

Willows City Council Regular Meeting

October 14, 2025 Willows City Hall 6:00 PM City Council
Evan Hutson, Mayor
Rick Thomas, Vice Mayor
Gary Hansen, Council Member
Lorri Pride, Council Member
Matt Busby, Council Member

City Manager Marti Brown

<u>City Clerk</u> Karleen Price

201 North Lassen Street Willows, CA 95988 (530) 934-7041

Agenda

Watch the Council meeting online via Zoom: https://us06web.zoom.us/j/82228103576

Remote viewing of the City Council meeting for members of the public is provided for convenience only. In the event that the remote viewing connection malfunctions for any reason, the City Council reserves the right to conduct the meeting without remote viewing.

If you have documents you would like to submit to the Council, please deliver or mail them to the City Clerk at 201 N. Lassen St., Willows, CA 95988, or email cityclerk@cityofwillows.org.

- 1. CALL TO ORDER
- 2. PLEDGE OF ALLEGIANCE
- 3. ROLL CALL
- 4. CHANGES TO THE AGENDA
- 5. CEREMONIAL MATTERS
 - a. Proclamation National Wildlife Refuge Week

6. PUBLIC COMMENT & CONSENT CALENDAR FORUM

All items on the Consent Calendar are considered routine and may be approved with a single vote unless removed for separate discussion by the Council or City Manager. Individuals wishing to speak on Consent items or matters *not* on the agenda are asked to complete a Speaker Card and submit it to the City Clerk. All remarks shall be directed to the Mayor and Councilmembers and are limited to three minutes. By law, the Council cannot discuss or take action on items not listed on the posted agenda.

a. Register Approval

Recommended Action: Approve general checking, payroll, and direct deposit check registers. Contact: Joanne Moore, Finance Director, jmoore@cityofwillows.org

b. Minutes Approval

Recommended Action: Approve the September 23, 2025, meeting minutes.

Contact: Karleen Price, City Clerk, kprice@cityofwillows.org

c. Administrative Analyst Job Classification - Fire and Community Development & Services Departments

Recommended Action: Approve the attached job classification (Attachment 1) and salary schedule (Attachment 2) based on the approved FY 2025-26 budget authorizing the creation and addition of one full-time Administrative Analyst - Fire and Community Development & Services Departments.

Contact: Joe Bettencourt, Community Development & Services Director, jbettencourt@cityofwillows.org

d. Amended Conditions of Approval for Cali Love LLC. CUP 25-01

Recommended Action: Approve the amended Conditions of Approval (COA) (Attachment 1) for the Conditional Use Permit (CUP) 25-01 for Cali Love LLC.

Contact: Joe Bettencourt, Community Development & Services Director, jbettencourt@cityofwillows.org

e. Planning Commission Appointment

Recommended Action: Appoint Michael McNeil to the Willows Planning Commission for the term ending December 31, 2027.

Contact: Joe Bettencourt, Community Development & Services Director, jbettencourt@cityofwillows.org

7. PUBLIC HEARING

a. Rezone (File# RZ-25-01) & General Plan Amendment (File# GPA-25-01) / 103 South Plumas Street

Recommended Action: Adopt Ordinance XX-2025 entitled "AN ORDINACE OF THE WILLOWS CITY COUNCIL GRANTING THE REZONE TO AMEND THE ZONING FROM CENTRAL COMMERCIAL (CC) TO MULTIPLE RESIDENCE-PROFESSIONAL OFFICE (RP) AND A GENERAL PLAN AMENDMENT TO AMEND THE LAND USE DESIGNATION FROM GENERAL COMMERCIAL (GC) TO OFFICE OF PROFESSIONAL (OP) FOR THE PROPERTY LOCATED AT 103 SOUTH PLUMAS STREET, ASSESSOR'S PARCEL NUMBER 002-113-001" by title only and waive the full reading of the ordinance (Attachment 1).

Contact: Joe Bettencourt, Community Development & Services Director, jbettencourt@cityofwillows.org

b. Sale of Exempt Surplus Land - Public Hearing for Protest

Recommended Action: Continue this agenda item to the October 28, 2025, City Council Meeting when the public noticing and posting will be complete.

Contact: Marti Brown, City Manager, mbrown@cityofwillows.org

8. DISCUSSION & ACTION CALENDAR

All matters on the Discussion & Action calendar will be discussed and acted on individually. Individuals wishing to speak on these items are asked to complete a speaker card and submit it to the City Clerk. Comments should be directed to the Mayor and Councilmembers and are limited to three minutes. By law, the Council cannot discuss or take action on items not listed on the posted agenda.

a. Community Development Block Grant Application – Project Consideration

Recommended Action: Review and consider project options for a 2025 Community Development Block Grant (CDBG) application and provide direction to staff. Contact: Joe Bettencourt, Community Development & Services Director, jbettencourt@cityofwillows.org

b. Amend Budget to Execute Amended Contract for Human Resource Services

Recommended Action: Authorize the City Manager to amend the budget for \$15,000 for Fiscal Year 2025-26 to fund ongoing human resource consulting services with Regional Government Services (RGS).

Contact: Marti Brown, City Manager, mbrown@cityofwillows.org

9. COMMENTS & REPORTS

- a. Council Correspondence
- b. City Council Comments & Reports
- c. City Manager's Report

10. CLOSED SESSION

Pursuant to Government Code Sections §54954.3, the public will have an opportunity to directly address the legislative body on the item below prior to the Council convening into closed session. Public Comments are generally restricted to three minutes.

a. Conference With Legal Counsel – Anticipated Litigation
Initiation of litigation pursuant to paragraph (4) of subdivision (d) of section 54956.9: (1 case)

11. ADJOURNMENT

This agenda was posted on October 9, 2025.

Karleen Price, City Clerk

A complete agenda packet, including staff reports and back-up information, is available for public inspection during normal work hours at City Hall at 201 North Lassen Street in Willows or on the City's website at www.cityofwillows.org. In compliance with the Americans with Disabilities Act, the City of Willows will make available to members of the public any special assistance necessary to participate in this meeting. If requested, the agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132). The public should contact the City Clerk's office at (530) 934-7041 to make such a request. Notification 72 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

The City of Willows is an Equal Opportunity Provider.



CEREMONIAL MATTERS



City of Willows

Proclamation

National Wildlife Refuge Week

WHEREAS, the National Wildlife Refuge System, managed by the U.S. Fish and Wildlife Service, is the world's premier network of public lands dedicated to the conservation of fish, wildlife, plants, and their habitats for the benefit of present and future generations; and

WHEREAS, the Sacramento National Wildlife Refuge Complex, headquartered in Willows, California, manages thousands of acres of vital wetland and upland habitat across the Sacramento Valley, including the Sacramento, Delevan, Colusa, and Sutter National Wildlife Refuges; and

WHEREAS, the Refuge Complex provides sanctuary for millions of migratory birds along the Pacific Flyway and plays a critical role in protecting endangered species and maintaining the ecological health of Northern California's natural landscapes; and

WHEREAS, the dedicated staff and volunteers at the Sacramento National Wildlife Refuge Complex demonstrate exemplary stewardship, environmental leadership, and community engagement from their Visitor Center and headquarters in the City of Willows; and

WHEREAS, the second full week of October is designated as National Wildlife Refuge Week, celebrating the important role these refuges play in conserving our nation's natural heritage and supporting local communities.

NOW, THEREFORE, BE IT RESOLVED, I, Evan Hutson, Mayor of the City of Willows and on behalf of the Willows City Council and the Citizens of Willows, do hereby proclaim **October 12–18, 2025**, as **National Wildlife Refuge Week** in the **City of Willows**, and recognize with pride the **Sacramento National Wildlife Refuge Complex** for its outstanding contributions to wildlife conservation, environmental education, and the vitality of our local community.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 14th day of October, 2025.

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Evan Hutson, Mayor	0
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PUBLIC COMMENT & CONSENT CALENDAR FORUM

Total Vendor Amount

Total Vendor Amount



Vendor Number

City of Willows

Vendor Name

Payment Number

Payment Register

APPKT00493 - CHECK RUN 9-26-25

ng
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	Void		0.00
Payment Type	Payment Number	Payment Date	Payment Amount
**Void Check	<u>55991</u>	09/26/2025	0.00
**Void Check	<u>56014</u>	09/26/2025	0.00
**Void Check	<u>56015</u>	09/26/2025	0.00
**Void Check	<u>56016</u>	09/26/2025	0.00

Vendor Number Vendor Name

1008 A.T.& T.

Payment Type

234.19 Payment Date Payment Amount

Check	<u>55988</u>				09/26/2025	234.19
Payable	Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount
0000240	090213	BAN - 9391061606 - 8-19-25 TO 9-18-25 SERVICE	09/22/2025	09/22/2025	0.00	77.28
0000240	<u>090216</u>	BAN - 9391061610 - 8-19-25 TO 9-18-25 SERVICE	09/22/2025	09/22/2025	0.00	-0.39
0000240	<u>090218</u>	BAN - 9391061615 - 8-19-25 TO 9-18-25 SERVICE	09/22/2025	09/22/2025	0.00	0.24
0000240	090219	BAN - 9391061616 - 8-19-25 TO 9-18-25 SERVICE	09/22/2025	09/22/2025	0.00	0.07
0000240	090220	BAN - 9391061617 - 8-19-25 TO 9-18-25 SERVICE	09/22/2025	09/22/2025	0.00	31.41
0000240	090221	BAN - 9391061620 - 8-19-25 TO 9-18-25 SERVICE	09/22/2025	09/22/2025	0.00	3.58
0000240	090222	BAN - 9391061621 - 8-19-25 TO 9-18-25 SERVICE	09/22/2025	09/22/2025	0.00	29.85
0000240	<u> </u>	BAN - 9391061623 - 8-19-25 TO 9-18-25 SERVICE	09/22/2025	09/22/2025	0.00	62.30
0000240	090224	BAN - 9391061624 - 8-19-25 TO 9-18-25 SERVICE	09/22/2025	09/22/2025	0.00	29.85

Vendor Number Vendor Name

2496 ALLIANT INSURANCE SERVICE **Total Vendor Amount** 110.00

Payment Date

Discount Amount Pavable Amount

Discount Amount Payable Amount

Discount Amount Payable Amount

0.00

Payment Date

0.00

0.00

Payment Date Payment Amount

0.00

09/26/2025

09/26/2025

09/26/2025

Payment Amount 110.00

Payment Type Payment Number

<u>559</u>89 Check **Payable Number**

Description 3240413

BUSINESS AUTO 7-1-25 TO 7-1-26 AMEND POLICY

Total Vendor Amount

113.37

5,491.39

110.00

Vendor Number Vendor Name

CALIFORNIA WATER SERVICE

5,604.76

5,604.76

99.00

Payment Type Payment Number

Check 55990

<u>2513</u>

1252

Description

Payable Number

1053836442-090925 LLAD ZONE C - SERVICE TO 9-9-25 **SERVICE TO 9-12-25**

8491677777-091225

Vendor Number Vendor Name Total Vendor Amount 99.00

CHRISTINE WATSON Payment Date Payment Amount

Payable Date

Payable Date

09/22/2025

09/22/2025

Payable Date

09/22/2025

Due Date

Due Date

09/22/2025

09/22/2025

Due Date

09/22/2025

Payment Type Payment Number

Check 55992

Payable Number Description

092625CW **REIMBURSEMENT - LIVESCAN** 09/23/2025 09/23/2025

Vendor Number Vendor Name Total Vendor Amount

Payment Type Payment Number

Check 55993

> **Payable Number** Description

1676231

CLEARWAY ENERGY LLC

13,592.91

99.00

Payment Amount

09/26/2025 13,592.91

Payable Date Due Date Discount Amount Payable Amount AUGUST 2025 SOLAR - SEWER 09/22/2025 09/22/2025 0.00 13,592.91

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APPKT00493 - CHECK RUN 9-26-25 **Payment Register**

Vendor Number Vendor Name

COASTLAND CIVIL ENGINEERI

Total Vendor Amount 2,220.00

Total Vendor Amount

Total Vendor Amount

140.31

Payment Date

Payment Amount

Payment Number Payment Type

Check

1255

1261

55994 09/26/2025 2.220.00 **Payable Number** Description **Due Date**

Payable Date Discount Amount Payable Amount ADA CIVIC CENTER UPGRADES & JENSEN PARK 09/26/2025 09/26/2025 2,220.00 61180-A 0.00

Vendor Number Vendor Name

COMCAST CABLE 157 91

Payment Type Payment Number Payment Date Payment Amount

55995 09/26/2025 Check 157.91

Payable Number Description Payable Date **Due Date** Discount Amount Payable Amount

8155600290116196-091425 SERVICE 9-19-25 TO 10-18-25 - FIRE 09/24/2025 09/24/2025 0.00 157.91

Vendor Number Vendor Name

CORBIN WILLITS SYSTEMS 518.96 1275 **Payment Type Payment Number** Payment Date Payment Amount

Check 55996 09/26/2025 518.96

Payable Number Discount Amount Payable Amount Description **Payable Date Due Date**

OCTOBER 2025 - MOM'S SOFTWARE - FIN 09/22/2025 000C509151 09/22/2025 0.00 518.96

Vendor Number Vendor Name Total Vendor Amount

CULLIGAN QUENCH USA, INC 2390 **Payment Type Payment Number Payment Date**

Payment Amount Check 55997 09/26/2025 140.31

Payable Number Description **Payable Date Due Date Discount Amount Payable Amount**

OCTOBER 2025 SERVICE - CW INV09645895 09/26/2025 09/26/2025 0.00 140.31

Vendor Number Vendor Name **Total Vendor Amount EMPLOYERS INVESTIGATIVE S** 659 90 1388

Payment Date Payment Type Payment Number Payment Amount

Check 55998 09/26/2025 659.90 **Payable Number** Description Payable Date **Due Date** Discount Amount Payable Amount

5051153 **BACKGROUND CHECK - FIRE** 09/22/2025 09/22/2025 0.00 378.65

5051154 **BACKGROUND CHECK - FIRE** 09/22/2025 09/22/2025 0.00 281.25

Vendor Number **Vendor Name Total Vendor Amount** 1429 **FEDEX** 33.27

Payment Number Payment Type Payment Date Payment Amount

55999 09/26/2025 Check 33.27

Payable Date **Payable Number** Description **Due Date** Discount Amount Payable Amount

8-989-80610 SEWER FINANCE PAYMENT 09/22/2025 09/22/2025 30.69 0.00 09/22/2025 09/22/2025 9-702-04516 LATE FEE 0.00 2.58

Vendor Number Vendor Name Total Vendor Amount

FIRE RISK MANAGEMENT SERVICES 1650 106,139.50

Payment Date Payment Type Payment Number Payment Amount

56000 09/26/2025 106,139.50 Check

Payable Number Description **Payable Date Due Date** Discount Amount Payable Amount

FRMS00588 2024 & 2025 SPECIAL ASSESSMENT - CW 09/22/2025 09/22/2025 0.00 106,139.50

Vendor Number Vendor Name Total Vendor Amount

FREEDOM FOREVER NORTHERN CALLC 262.55 2511 **Payment Type Payment Number** Payment Date **Payment Amount**

56001 09/26/2025 Check 262.55

Description **Payable Number** Payable Date **Due Date Discount Amount Payable Amount**

PERMIT5369 REFUND - PERMIT #5369 - 946 JUNIPER DR 09/22/2025 09/22/2025 0.00 262.55

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APPKT00493 - CHECK RUN 9-26-25 **Payment Register**

Vendor Number Vendor Name Total Vendor Amount

GLENN CO. OFFICE OF EDUCATION - LIVESCAN 1498

99.00

Payment Date Payment Type Payment Number Payment Amount

Check 56002 09/26/2025 99.00

Payable Number Payable Date **Due Date** Discount Amount Payable Amount Description INV26-00208 LIVE SCAN - NEW EMPLOYEE - AUGUST 2025 09/22/2025 99.00 09/22/2025 0.00

Vendor Number Vendor Name **Total Vendor Amount**

2432 IMPERIAL COUNTY OFFICE OF EDUCATION 2 108 98

Payment Type Payment Number Payment Date Payment Amount 2.108.98

09/26/2025 Check 56003

Payable Number Description Payable Date **Due Date** Discount Amount Payable Amount INV25-01103 FY25 Q4 MRC BILLING - Q4 MRC BILLING APRIL-JUNE 25 09/22/2025 09/22/2025 0.00 2,108.98

Vendor Number Vendor Name Total Vendor Amount

JEREMY'S PEST STOMPERS 1606 45.00

Payment Number Payment Type Payment Date Payment Amount Check 09/26/2025 45.00

56004 **Payable Number Discount Amount Payable Amount** Description **Payable Date Due Date**

SEPTEMBER 2025 SERVICE - FIRE 09/22/2025 45.00 09/22/2025 0.00 92259

Vendor Number Vendor Name Total Vendor Amount

L.N. CURTIS & SONS 1,246.58 1301 **Payment Number Payment Date Payment Type Payment Amount**

Check 56005 09/26/2025 1,246.58

Payable Number Description **Payable Date Due Date** Discount Amount Payable Amount

INV975077 **HURST SERVICE HYDRAULIC - FIRE** 09/22/2025 09/22/2025 0.00 1,246.58

Vendor Name

Vendor Number Total Vendor Amount MADSEN'S NEW ERA MOBILE & READY MIX 1.980.00 1732

Payment Date Payment Type Payment Number Payment Amount

Check 56006 09/26/2025 1,980.00

Payable Number Payable Date **Due Date** Discount Amount Payable Amount

09092025A POUR & PRE POUR SET UP-ASPHALT REPLACEMENT-FIRE 09/22/2025 09/22/2025 0.00 1,980.00

Vendor Number **Vendor Name Total Vendor Amount MATSON & ISOM TECHNOLOGY** 7,920.00 1760

Payment Type Payment Number Payment Date Payment Amount

Check 56007 09/26/2025 7.920.00

Payable Number Description Payable Date Due Date Discount Amount Payable Amount

30 MICROSOFT 365 BUSINESS PREM LIC - ANNUAL - CW 99951 09/23/2025 09/23/2025 0.00 7,920.00

Vendor Number Vendor Name Total Vendor Amount

1763 MAXIMUM SECURITY SYSTEMS 60.00

Payment Type Payment Number Payment Date Payment Amount

Check 56008 09/26/2025 60.00

Due Date Payable Number Payable Date Discount Amount Payable Amount Description

QUARTERLY MONITORING SERVICE-OCT, NOV, DEC 2025 09/22/2025 00036066 09/22/2025 0.00 60.00

Vendor Number Vendor Name Total Vendor Amount 2510 MODERN BUILDING INC 47 226 40

Payment Number Payment Type Payment Date Payment Amount

Check 56009 09/26/2025 47,226.40

Payable Number Description Payable Date **Due Date** Discount Amount Payable Amount WLBRP-1 LIBRARY ROOF PROJECT - PAYMENT#1 - CIVIC CENTER 09/22/2025 09/22/2025 0.00 47,226.40

Vendor Number Vendor Name Total Vendor Amount 2312 NAPA AUTO PARTS 104.36

Payment Type Payment Number Payment Date Payment Amount

Check 56010 09/26/2025 104.36 **Payable Number** Payable Date **Due Date** Discount Amount Payable Amount Description

09/22/2025 713625 **DEF - SHOP SUPPLIES - PUBLIC WORKS** 09/22/2025 0.00 36.95

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APPKT00493 - CHECK RUN 9-26-25 **Payment Register**

714057 **CREEPER - STATION TOOLS - FIRE** 09/24/2025 09/24/2025 0.00 67.41

Vendor Name Vendor Number **Total Vendor Amount**

231.53

630.73

277.52

2373 **ODP BUSINESS SOLUTIONS**

VESTIS

Payment Number Payment Date Payment Amount **Payment Type**

09/26/2025 231 53 Check 56011

Payable Number Description Payable Date **Due Date** Discount Amount Payable Amount **EXPANDING POCKET FILES - OFFICE SUPPLIES - CW** 434517285001 09/22/2025 09/22/2025 n nn 231.53

Vendor Number Vendor Name Total Vendor Amount

PEDRO BOBADILLA 1143 576.92

Payment Type Payment Number Payment Date Payment Amount

Check 56012 09/26/2025 576.92

Payable Number Payable Date Description **Due Date** Discount Amount Payable Amount

RECREATIONAL SERVICES - 9-13-25 TO 9-26-25 092625PB 09/22/2025 09/22/2025 0.00 576.92

Vendor Number Vendor Name Total Vendor Amount

PG & E 1917 18.046.39 **Payment Type Payment Number** Payment Date Payment Amount

Check 56013 09/26/2025 18,046.39

Payable Number Description **Payable Date Due Date** Discount Amount Payable Amount **SERVICE TO 9-15-25** 0939281537-0-09152025 09/22/2025 09/22/2025 0.00 18,046.39

Vendor Number Vendor Name Total Vendor Amount

2477 RUSSELL, GALLAWAY ASSOCIATES, INC 260.00 **Payment Type Payment Number Payment Date Payment Amount**

09/26/2025 Check 56017 260.00 **Payable Number** Payable Date **Due Date** Discount Amount Payable Amount Description

POST INSTALLED ANCHOR RFI - LIBRARY BEAM REPAIR 15880 09/22/2025 09/22/2025 0.00 130.00 **CONSTRUCTION ADMIN - LIBRARY BEAM REPAIR** 09/22/2025 130.00 **15886** 09/22/2025 0.00

Vendor Name Vendor Number Total Vendor Amount

2080 SILKE COMMUNICATIONS INC **Payment Type Payment Number Payment Date Payment Amount**

Check 56018 09/26/2025 630.73

Payable Number Description **Payable Date Due Date** Discount Amount Payable Amount

INV-25001788 MAINTANENCE & REPAIR COMMUNICATION - FIRE 09/22/2025 09/22/2025 0.00 630.73

Vendor Name Total Vendor Amount Vendor Number

SNL GROUP, INC 321.994.55 2495

Payment Type Payment Number Payment Date Payment Amount

09/26/2025 321,994.55 Check 56019

Payable Number Description Payable Date **Due Date** Discount Amount Payable Amount

WLS72-5150-5 LIFT STATION REHAB - PAYMENT 5 - SEWER 09/24/2025 09/24/2025 0.00 321,994.55

Vendor Name Vendor Number Total Vendor Amount THE INKWELL 1567 19.29

Payment Type Payment Number Payment Date Payment Amount

09/26/2025 Check 56020 19.29

Payable Number Description Payable Date **Due Date** Discount Amount Payable Amount

4931 FILE FOLDER - CW 09/22/2025 09/22/2025 0.00 19.29

Vendor Number Vendor Name Total Vendor Amount

2433 **Payment Type Payment Number** Payment Date Payment Amount

09/26/2025 Check 56021 277.52 **Payable Number** Description Payable Date **Due Date Discount Amount Payable Amount**

5066959923 **UNIFORM SERVICE - PUBLIC WORKS** 09/22/2025 09/22/2025 0.00 140.26 5066966053 **UNIFORM SERVICE - PUBLIC WORKS** 09/24/2025 09/24/2025 0.00 137.26

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Vendor Number Vendor Name

2272

Total Vendor Amount

WESTERN READY MIX CONCRETE 4,730.64

 Payment Type
 Payment Number
 Payment Date
 Payment Amount

 Check
 56022
 09/26/2025
 4,730.64

Payable NumberDescriptionPayable DateDue DateDiscount AmountPayable Amount64314CONCRETE - ASPHALT REPLACEMENT PROJECT - FIRE09/22/202509/22/20250.004,730.64

Vendor NumberVendor NameTotal Vendor Amount2295WILLOWS ACE HARDWARE1,165.56

Payment Type	Payment Nun	nber			Payment Date	Payment Amount
Check	<u>56023</u>				09/26/2025	1,165.56
Payable Nun	nber	Description	Payable Date	Due Date	Discount Amount F	Payable Amount
<u>127478</u>		CONNECTORS - MALL SPRINKLER SPLICE - MALL AREA	09/22/2025	09/22/2025	0.00	24.99
127779		MARKING PAINT - JENSEN PARK - CAR SHOW - PW	09/22/2025	09/22/2025	0.00	21.73
<u>127826</u>		CHARCOAL - SUPPLIES - FIRE	09/22/2025	09/22/2025	0.00	56.52
<u>128385</u>		SPRINKLERS - MALL AREA - PW	09/22/2025	09/22/2025	0.00	50.87
128922		PAINT HANDLE & ROLLER - CURBS - STREETS	09/22/2025	09/22/2025	0.00	26.07
<u>128926</u>		HOSE & NOZZLE - PARKS	09/22/2025	09/22/2025	0.00	73.93
129040		BRACE & CASTERS - FIRE	09/22/2025	09/22/2025	0.00	84.76
<u>129060</u>		DRYWALL SUPPLIES - LIBRARY ROOF PROJECT - PW	09/22/2025	09/22/2025	0.00	61.51
<u>129078</u>		MARKING PAINT - PUBLIC WORKS	09/22/2025	09/22/2025	0.00	21.73
<u>129131</u>		HOT PATCH SUPPLIES - STREETS	09/22/2025	09/22/2025	0.00	67.39
<u>129163</u>		PULL UP TOOL - SPRINKLERS - PW	09/22/2025	09/22/2025	0.00	10.03
129352		MARKING PAINT - FALL SOCCER - REC	09/26/2025	09/26/2025	0.00	645.84
<u>129364</u>		CUTTING & GRINDING WHEEL - SMALL TOOLS - PW	09/24/2025	09/24/2025	0.00	20.19

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Payment Summary

Bank Code	Туре	Payable Count	Payment Count	Discount	Payment
Gen Chk	Voided **Void Check	0	1	0.00	0.00
Gen Chk	Check	29	18	0.00	474,964.04
Gen Chk	Voided **Void Check	0	3	0.00	0.00
Gen Chk	Check	29	14	0.00	63,532.67
	Packet Totals:	58	36	0.00	538,496,71

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Payment Register

Cash Fund Summary

FundNameAmount999CASH CLEARING-538,496.71

Packet Totals: -538,496.71

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City of Willows

Payment Register

APPKT00495 - CHECK RUN 9-30-25

01 - Vendor Set 01

Bank: Gen Chk - General Checking

Vendor Number Vendor Name **Total Vendor Amount** 240.00

2454 **EDWARD GOMEZ Payment Type Payment Number**

Payment Date Payment Amount

Check 56024 09/30/2025 240.00

Payable Number

Payable Date **Due Date Discount Amount Payable Amount**

100725EG

Description BOUNCE HOUSE RENTAL - NATIONAL NIGHT OUT - CM 09/30/2025 09/30/2025 0.00 240.00

Vendor Number Vendor Name **Total Vendor Amount**

HAWKS HONKERS & HOOTS 2516

800.00

Payment Type Payment Number **Payment Date Payment Amount**

Check

09/30/2025

Payable Number

Due Date Discount Amount Payable Amount

101425HHH

Description Payable Date PRESENTATION - WILDLIFE REFUGE WEEK - CITY MANAGI 09/30/2025 09/30/2025

800.00

Vendor Name Vendor Number HECTOR GUERRERO **Total Vendor Amount**

2515 **Payment Type**

Payment Number

437.50

Check

Payment Date Payment Amount 09/30/2025

56026 **Payable Number**

Payable Date **Due Date**

Discount Amount Payable Amount

437.50

Description

0.00

100725HG DJ - NATIONAL NIGHT OUT - CITY MANAGER 09/30/2025 09/30/2025 0.00 437.50

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Payment Summary

APPKT00495 - CHECK RUN 9-30-25

			Payable	Payment		
Bank Code	Туре		Count	Count	Discount	Payment
Gen Chk	Check		3	3	0.00	1,477.50
		Packet Totals:	3	3	0.00	1,477.50

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Payment Register

APPKT00495 - CHECK RUN 9-30-25

Cash Fund Summary

FundNameAmount999CASH CLEARING-1,477.50

Packet Totals: -1,477.50

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City of Willows

Payment Register

Total Vendor Amount

499.39

APPKT00492 - PAYROLL VENDORS SEPTEMBER 2025 01 - Vendor Set 01

Bank: Gen Chk - General Checking

Vendor Number Vendor Name

1029 AFLAC- FLEX ONE

 Payment Type
 Payment Number
 Payment Date
 Payment Amount

 Check
 55983
 09/24/2025
 499.39

 Payable Number
 Description
 Payable Date
 Due Date
 Discount Amount
 Payable Amount

Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
INV0001411	AFLAC DENTAL	09/26/2025	09/30/2025	0.00	140.89	
INV0001412	AFLAC CANCER	09/26/2025	09/30/2025	0.00	103.33	
INV0001413	AFLAC ACCIDENT	09/26/2025	09/26/2025	0.00	143.87	
INV0001414	AFLAC STD	09/26/2025	09/30/2025	0.00	48.62	
INV0001416	AFLAC EVENT/CRITICAL	09/26/2025	09/30/2025	0.00	21.66	
INV0001417	AFLAC HOSPITAL	09/26/2025	09/30/2025	0.00	26.82	
INV0001418	AFLAC VISION	09/26/2025	09/30/2025	0.00	14.20	

Vendor Number Vendor Name Total Vendor Amount

1194 CALIFORNIA STATE DISBURSE 162.92

 Payment Type
 Payment Number
 Payment Date
 Payment Amount

 Check
 55984
 09/24/2025
 162.92

Payable Number Description Payable Date Due Date Discount Amount Payable Amount

|NV0001419 CHILD SUPPORT 09/26/2025 09/26/2025 0.00 162.92

 Vendor Number
 Vendor Name
 Total Vendor Amount

 1650
 FIRE RISK MANAGEMENT SERVICES
 21,703.63

FIRE RISK MANAGEMENT SERVICES 21,703

Payment Type Payment Number Payment Date Payment Amount

Check <u>55985</u> 09/24/2025 21,703.63

Payable Number Description Payable Date **Due Date** Discount Amount Payable Amount INV0001400 **MEDICAL** 09/12/2025 09/30/2025 0.00 5.101.85 INV0001401 MEDICAL 09/12/2025 09/30/2025 0.00 5,592.01 **MEDICAL** 09/26/2025 09/30/2025 0.00 INV0001423 5,101.81 09/30/2025 INV0001424 MEDICAL 09/26/2025 0.00 5,591.96 ROBINETTE/MISTROI RETIREE HEALTH INS 09/12/2025 09/12/2025 316.00 SEPTEMBER2025 0.00

Vendor Number Vendor Name Total Vendor Amount

1,482.25 HUMANA DENTAL/VISION

 Payment Type
 Payment Number
 Payment Date
 Payment Amount

 Check
 55986
 09/24/2025
 1,482.25

Payable Number	Description	Payable Date	Due Date	Discount Amount	Payable Amount	
INV0001397	DENTAL	09/12/2025	09/30/2025	0.00	287.42	
INV0001398	DENTAL	09/12/2025	09/30/2025	0.00	334.21	
INV0001399	DENTAL	09/12/2025	09/30/2025	0.00	42.77	
INV0001403	VISION	09/12/2025	09/30/2025	0.00	37.46	
INV0001404	VISION	09/12/2025	09/30/2025	0.00	32.88	
INV0001405	VISION	09/12/2025	09/30/2025	0.00	6.44	
INV0001420	DENTAL	09/26/2025	09/30/2025	0.00	287.39	
INV0001421	DENTAL	09/26/2025	09/30/2025	0.00	334.13	
INV0001422	DENTAL	09/26/2025	09/30/2025	0.00	42.77	
INV0001426	VISION	09/26/2025	09/30/2025	0.00	37.46	
INV0001427	VISION	09/26/2025	09/30/2025	0.00	32.88	
INV0001428	VISION	09/26/2025	09/30/2025	0.00	6.44	

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Payment Register

APPKT00492 - PAYROLL VENDORS SEPTEMBER 2025

Vendor Number Vendor Name

2223 UNITED PUBLIC EMPLOYEES A

Payment Type Payment Number

Check <u>55987</u>

Payable Number Description

INV0001425 PUBLIC SAFETY DUES

Total Vendor Amount

190.1

Payment Date Payment Amount

09/24/2025 190.16

Payable DateDue DateDiscount AmountPayable Amount09/26/202509/30/20250.00190.16

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Payment Summary

			Payable	Payment		
Bank Code	Туре		Count	Count	Discount	Payment
Gen Chk	Check		26	5	0.00	24,038.35
		Packet Totals:	26	5	0.00	24,038.35

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Cash Fund Summary

FundNameAmount999CASH CLEARING-24,038.35

Packet Totals: -24,038.35

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Payroll Check Register Checks

Pay Period: 9/8/2025-9/21/2025

Packet: PYPKT00484 - PAY PEROID 9-8-25 TO 9-21-25 PAY DATE 9-26-25

Payroll Set: Payroll Set 01 - 01

Employee	Employee #	Check Type	Date	Amount	Number
BOWDEN, BRANDON	BOW00	Regular	09/26/2025	6,859.93	41034
WILSON, KENZIE	WIL04	Regular	09/26/2025	6,859.93	41035

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Payroll Check Register

Direct Deposits

Pay Period: 9/8/2025-9/21/2025

Packet: PYPKT00484 - PAY PEROID 9-8-25 TO 9-21-25 PAY DATE 9-26-25

Payroll Set: Payroll Set 01 - 01

Employee	Employee #	Date	Amount	Number
BROWN, MARTHA	BRO01	09/26/2025	3,915.72	1682
PRICE, KARLEEN	<u>PRI01</u>	09/26/2025	1,744.74	1683
HAZLETT, ROBIN	<u>HAZ01</u>	09/26/2025	1,261.39	1684
MOORE, JOANNE	MOO01	09/26/2025	2,661.28	1685
MOORE, JOANNE	MOO01	09/26/2025	150.00	1685
RICHARDSON, TARYN	RIC00	09/26/2025	1,022.93	1686
RUSTENHOVEN, TARA L	RUS01	09/26/2025	1,629.39	1687
GAMBOA, YADIRA	<u>GAM00</u>	09/26/2025	438.35	1688
LUNA-SARINAS, CRISTINA	<u>LUN00</u>	09/26/2025	459.90	1689
MYERS, KEVIN M	<u>MYE00</u>	09/26/2025	369.56	1690
WATKINS, COLLEEN	<u>WAT00</u>	09/26/2025	459.90	1691
WATSON, CHRISTINE	<u>WAT01</u>	09/26/2025	2,623.24	1692
CONNELLY, WILLIAM	<u>CON00</u>	09/26/2025	1,191.74	1693
ENOS, KYLE	<u>ENO00</u>	09/26/2025	2,109.64	1694
FUENTES, JAIME	FUE01	09/26/2025	4,696.38	1695
HUTSON, EVAN C	HUT01	09/26/2025	405.91	1696
LOMBARD, TYLER JOSEPH	<u>LOM00</u>	09/26/2025	7,343.21	1697
LOPEZ, JOSE	LOP02	09/26/2025	970.33	1698
PETERICH, JOHN	PET01	09/26/2025	412.16	1699
RAKESTRAW, SHANE	<u>RAK00</u>	09/26/2025	422.46	1700
MINGS, MICHAEL E	<u>MIN00</u>	09/26/2025	1,735.33	1701
RANDOLPH, MATTHEW	<u>RAN01</u>	09/26/2025	1,395.88	1702
REED, JOSHUA	<u>REE00</u>	09/26/2025	1,341.10	1703
VASQUEZ, PEDRO CEASAR	<u>VAS01</u>	09/26/2025	1,611.35	1704
BETTENCOURT, JOSEPH	BET01	09/26/2025	3,497.95	1705
MONCK, NATHANIAL T	<u>MON00</u>	09/26/2025	2,930.37	1706
PFYL, NATISA N	PFY00	09/26/2025	1,755.56	1707

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Payroll Check Register

Employee Pay Summary

Pay Period: 9/8/2025-9/21/2025

Packet: PYPKT00484 - PAY PEROID 9-8-25 TO 9-21-25 PAY DATE 9-26-25 Payroll Set: Payroll Set 01 - 01

Employee	Employee #	Payment Date	Number	Earnings	Deductions	Taxes	Net
BETTENCOURT, JOSEPH	BET01	09/26/2025	1705	4,808.00	421.86	888.19	3,497.95
BOWDEN, BRANDON	BOW00	09/26/2025	41034	11,557.29	0.00	4,697.36	6,859.93
BROWN, MARTHA	BRO01	09/26/2025	1682	6,513.46	908.45	1,689.29	3,915.72
CONNELLY, WILLIAM	CON00	09/26/2025	1693	1,440.00	0.00	248.26	1,191.74
ENOS, KYLE	ENO00	09/26/2025	1694	2,646.52	536.88	0.00	2,109.64
FUENTES, JAIME	FUE01	09/26/2025	1695	6,237.80	346.62	1,194.80	4,696.38
GAMBOA, YADIRA	<u>GAM00</u>	09/26/2025	1688	504.00	0.00	65.65	438.35
HAZLETT, ROBIN	HAZ01	09/26/2025	1684	1,997.60	600.42	135.79	1,261.39
HUTSON, EVAN C	HUT01	09/26/2025	1696	444.83	0.00	38.92	405.91
LOMBARD, TYLER JOSEPH	LOM00	09/26/2025	1697	9,477.61	767.40	1,367.00	7,343.21
LOPEZ, JOSE	LOP02	09/26/2025	1698	1,079.28	0.00	108.95	970.33
LUNA-SARINAS, CRISTINA	LUN00	09/26/2025	1689	504.00	0.00	44.10	459.90
MINGS, MICHAEL E	<u>MIN00</u>	09/26/2025	1701	2,570.45	304.89	530.23	1,735.33
MONCK, NATHANIAL T	<u>MON00</u>	09/26/2025	1706	4,776.80	748.69	1,097.74	2,930.37
MOORE, JOANNE	<u>MOO01</u>	09/26/2025	1685	4,759.07	733.29	1,214.50	2,811.28
MYERS, KEVIN M	<u>MYE00</u>	09/26/2025	1690	405.00	0.00	35.44	369.56
PETERICH, JOHN	PET01	09/26/2025	1699	451.68	0.00	39.52	412.16
PFYL, NATISA N	<u>PFY00</u>	09/26/2025	1707	3,191.35	864.81	570.98	1,755.56
PRICE, KARLEEN	<u>PRI01</u>	09/26/2025	1683	2,447.54	256.98	445.82	1,744.74
RAKESTRAW, SHANE	<u>RAK00</u>	09/26/2025	1700	462.96	0.00	40.50	422.46
RANDOLPH, MATTHEW	RAN01	09/26/2025	1702	1,937.60	199.31	342.41	1,395.88
REED, JOSHUA	<u>REE00</u>	09/26/2025	1703	1,937.60	409.36	187.14	1,341.10
RICHARDSON, TARYN	RIC00	09/26/2025	1686	1,214.46	0.00	191.53	1,022.93
RUSTENHOVEN, TARA L	RUS01	09/26/2025	1687	2,406.92	419.85	357.68	1,629.39
VASQUEZ, PEDRO CEASAR	VAS01	09/26/2025	1704	2,333.40	409.40	312.65	1,611.35
WATKINS, COLLEEN	<u>WAT00</u>	09/26/2025	1691	504.00	0.00	44.10	459.90
WATSON, CHRISTINE	<u>WAT01</u>	09/26/2025	1692	4,007.20	347.78	1,036.18	2,623.24
WILSON, KENZIE	WIL04	09/26/2025	41035	11,557.29	0.00	4,697.36	6,859.93
			Totals:	92,173.71	8,275.99	21,622.09	62,275.63

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Payroll Check Register

Report Summary
Pay Period: 9/8/2025-9/21/2025

Packet: PYPKT00484 - PAY PEROID 9-8-25 TO 9-21-25 PAY DATE 9-26-25

Payroll Set: Payroll Set 01 - 01

Туре	Count	Amount
Regular Checks	2	13,719.86
Manual Checks	0	0.00
Reversals	0	0.00
Voided Checks	0	0.00
Direct Deposits	27	48,555.77
Total	29	62,275.63

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Willows City Council Regular Meeting Action Minutes

September 23, 2025 Willows City Hall Regular Session: 6:00 PM City Council
Evan Hutson, Mayor
Rick Thomas, Vice Mayor
Matt Busby, Council Member
Gary Hansen, Council Member
Lorri Pride, Council Member

City Manager Marti Brown

<u>City Clerk</u> Karleen Price

201 North Lassen Street Willows, CA 95988 (530) 934-7041

1. CALL TO ORDER - 6:00 PM

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

<u>Councilmembers Present:</u> Mayor Hutson, Vice Mayor Thomas, Councilmembers Busby, Hansen and Pride

Councilmembers Absent: None

4. CHANGES TO THE AGENDA

5. **CEREMONIAL MATTERS**

- a. **Proclamation** Global War on Terrorism & Desert Storm Veteran's Appreciation Day received by John Benningfield and Kevin Triance.
- b. Proclamation Breast Cancer Awareness Month received by Janice Smith, Survivor
- c. **Proclamation –** National Fire Prevention Week
- d. Proclamation National Farmer's Day received by Larry Domenighini, Glenn County Farm Bureau

6. PRESENTATION

a. **Improving Park Safety and Infrastructure** presented by Joe Bettencourt, Community Development & Services Director

7. PUBLIC COMMENT & CONSENT CALENDAR FORUM

a. Register Approval

Action: Approved general checking, payroll, and direct deposit check registers.

b. Minutes Approval

Action: Approved the September 9, 2025 meeting minutes.

c. Rezone (File# RZ-25-01) & General Plan Amendment (File# GPA-25-01) / 103 South Plumas Street

Action: Introduced an ordinance entitled "AN ORDINANCE OF THE WILLOWS CITY COUNCIL GRANTING THE REZONE TO AMEND THE ZONING FROM CENTRAL COMMERCIAL (CC) TO MULTIPLE RESIDENCE-PROFESSIONAL OFFICE (RP) AND A GENERAL PLAN AMENDMENT TO AMEND THE LAND USE DESIGNATION FROM GENERAL COMMERCIAL (GC) TO OFFICE AND PROFESSIONAL (OP) FOR THE PROPERTY LOCATED AT 103 SOUTH PLUMAS STREET, ASSESSOR'S PARCEL NUMBER 002-113-001" and directed staff to proceed with scheduling the ordinance for a second reading and adoption.

Motion to approve the consent calendar as presented.

Moved/Seconded: Vice Mayor Thomas/Councilmember Hansen

Yes: Mayor Hutson, Vice Mayor Thomas, Councilmembers Busby, Hansen and Pride

No: None
Absent: None

8. PUBLIC HEARING 7:01PM

a. Appeal of Conditional Use Permit Denial (File# CUP 25-02)

Action: Motion to granting the appeal and approving Conditional Use Permit No. CUP 25-02 for a Retail/Dispensary Cannabis Business operated by WWCRS, Inc., for the property located at 130 N. Butte Street, Assessor's Parcel Number 003-044-005 within the Central Commercial Zone. Motion amended to include modifications to Conditions #1, 16, and 37 of the CUP and adding a condition that revenue sharing is paid monthly.

Public Hearing Open 7:01PM, Closed 7:18PM

Public Comment #1: Karen Johnson Public Comment #2, Manuel Treto Public Comment #3: Lani Cleveland Public Comment #4: Leslie Westch Public Comment #5: Stefan Crespo

Public Comment #6: Shirley Benningfield

Moved/Seconded: Vice Mayor Thomas/Councilmember Busby

Roll Call Vote

Yes: Mayor Hutson, Vice Mayor Thomas, Councilmembers Busby, Hansen and Pride

No: None
Absent: None
Motion Passes 5-0

Mayor Hutson recessed the meeting at 7:55PM. The meeting was reconvened at 8:03PM.

9. **DISCUSSION AND ACTION CALENDAR**

a. WWCRS, Inc. Retail/Dispensary Cannabis Business License, 130 North Butte Street

Action: Motion to approve a resolution approving a Retail/Dispensary Cannabis Business License for WWCRS, Inc. for the property located at 130 N. Butte Street, Assessor's Parcel Number 003-044-005 within the Central Commercial Zone. Motion amended to include the amended Conditions of Approval as previously approved for the Conditional Use Permit.

Public Comment Open , Closed

Public Comment #1: Reverend Linda Robert

Public Comment #2: Holly Meyers Public Comment #3 Janice Smith

Public Comment #4: Sherry Brott, Planning Commission Chair

Public Comment #5: Shirley Benningfield

Moved/Seconded: Vice Mayor Thomas/Councilmember Busby

Roll Call Vote

Yes: Mayor Hutson, Vice Mayor Thomas, Councilmembers Busby

No: Councilmember Hansen and Councilmember Pride

Absent: None
Motion Passes 3-2

Mayor Hutson recessed the meeting at 9:17PM. The meeting was reconvened at 9:25PM.

b. New Carpet for Library (Backroom)

Action: Motion to approve a resolution authorizing the City Manager enter into an agreement for an independent Emergency Medical Services assessment study.

Moved/Seconded: Vice Mayor Thomas/Councilmember Busby

Yes: Mayor Hutson, Vice Mayor Thomas, Councilmembers Busby, Hansen and Pride

No: None
Absent: None

c. Wayfinding Sign Design Review

Action: Directed staff to present final designs to Planning Commission for final approval.

10. COMMENTS & REPORTS

a. Council Correspondence

Mayor Hutson reported receiving an invitation from UC Agriculture and Natural Resources event and received an email regarding Willows Walmart Grand re-opening.

b. City Council Comments & Reports

c. City Manager's Report

City Manager Marti Brown advised Council of two upcoming events:

- National Night Out, Texas Style, to be held October 7, 2025 from 4:30 7:00 PM at Central Park.
- National Wildlife Refuge Week, October 14, 2025 from 4:30-6:00pm, including Hawks,
 Honkers, and Hoots Wildlife Show, a reception with Sacramento Wildlife Refuge, followed
 by a proclamation at the City Council meeting.

11. CLOSED SESSION 9:38 PM

a. Conference with Labor Negotiators (§54957.6)

Agency Designated Representatives:

Marti Brown, City Manager and Andrew Plett, City Attorney

Employee Organizations: UPEC, Fire and General Bargaining Units, and Management

Report Out: Direction given to staff.

b. Conference With Legal Counsel – Anticipated Litigation

Initiation of litigation pursuant to paragraph (4) of subdivision (d) of section 54956.9: (1 case)

Report Out: Direction given to staff.

c. Conference With Legal Counsel—Existing Litigation

(Paragraph (1) of subdivision (d) of Section 54956.9)

Name of case: John Forbes, et al. v. County of Glenn, et al.;

Glenn County Superior Court Case No. 23CV03205

Report Out: Direction given to staff.

12. **ADJOURNMENT – 10:26 PM**

Karleen Price,	City Clerk



Date: October 14, 2025

To: Honorable Mayor and Councilmembers

From: Nathan Monck, Fire Chief

Joe Bettencourt, Community Services & Development Director

Marti Brown, City Manager

Subject: Administrative Analyst Job Classification - Fire and Community Development & Services

Departments

Recommendation:

Approve the attached job classification (Attachment 1) and salary schedule (Attachment 2) based on the approved FY 2025-26 budget authorizing the creation and addition of one full-time Administrative Analyst - Fire and Community Development & Services (CD&S) Departments.

Rationale for Recommendation:

As part of the FY 2025-26 budget process, Council approved the budget for this new city position to start after January 1, 2026. However, at the time, it was determined that staff would return to the Council at a later date, but before recruiting for the position, for consideration and approval of the job classification and salary schedule for the new position.

Background:

After conducting an informal Strengths, Weaknesses, Opportunities, and Threats (SWOT) analysis of City functions, the Fire Chief and Community Development & Services Director identified an immediate need for additional administrative support in both departments. As part of the FY 25-26 budget process, the City Council authorized and approved the budget for one full-time, permanent Administrative Analyst to be shared between the Fire and Community Development & Services Departments.

Discussion & Analysis:

While eventually a dedicated, full-time Administrative Analyst will likely be required for each department, this interim shared approach provides immediate and needed administrative support for both departments while the city continues to rebuild its General Fund Reserve (in light of the recent voter approved sales tax measure).

Under the proposed job classification, the position's time will be split 50/50 between the Fire and CD&S Departments. The successful applicant for this position will spend 50% of their time in the Fire

Department and 50% in the CD&S Department. At the Fire Station and under the direction of the Fire Chief, the Analyst will support management of the Fire Recovery USA Program, processing accounts receivable and payable, National Incident Fire Reporting System (NIFRS) management, Fire Prevention and Inspection Coordination, Grant Reporting, Training Records, Data Management, and Code Enforcement. At the Civic Center and under the direction of the CD&S Director, the Analyst will support and assist with Building, Code Enforcement, Engineering, Recreation, front counter coverage, and other administrative functions as needed.

This newly created position will allow more time for department heads and senior staff to focus on complex project management, ensuring that the community receives a higher level of service. The Fire Chief, Community Development & Services Director, and Finance Director jointly prepared the attached job classification (Attachment 1).

Consistency with Council Priorities and Goals:

This item is consistent with Priority #1, Fiscal Stability and Priority #3, Public Safety.

Fiscal Impact:

Since the funding for this position was already approved as part of the FY 2025-26 budget, there is no fiscal impact by approving the attached Job Classification and Salary Schedule.

Attachments:

- Attachment 1: Administrative Analyst Job Classification Fire and Community Development & Services Departments
- Attachment 2: Salary Schedule

NON-EXEMPT

CITY OF WILLOWS

ADMINISTRATIVE ANALYST FIRE AND COMMUNITY DEVELOPMENT & SERVICES DEPARTMENTS

Class specifications are only intended to present a descriptive summary of the range of duties and responsibilities associated with specified positions. Therefore, specifications <u>may not include all</u> duties performed by individuals within a classification. In addition, specifications are intended to outline the <u>minimum</u> qualifications necessary for entry into the class and do not necessarily convey the qualifications of incumbents within the position.

DEFINITION:

The Administrative Analyst - Fire and Community Development & Services Departments performs a variety of responsible administrative, technical, and clerical duties in support of the operations of both the Fire Department and the Community Development & Services Department. This position supports fire prevention and emergency medical services, planning, building, code enforcement, engineering, recreation and other related programs.

DISTINGUISHING CHARACTERISTICS:

This position performs a variety of administrative, technical, and clerical duties in support of the Fire and the Community Development & Services Departments. The role involves assisting with fire prevention, emergency and grant management, planning, building, code enforcement, engineering, and recreation activities. Responsibilities include preparing and processing technical documents, records, and reports; reviewing and organizing department materials; and supporting permitting and departmental processes. The position requires familiarity with or the ability to learn planning, building and fire terminology, attention to detail, and the ability to follow established procedures while working both independently and as part of a team.

Management reserves the right to add, modify, change or rescind work assignments and to make reasonable accommodation so that qualified employees may perform the essential functions of the job.

SUPERVISION RECEIVED/EXERCISED:

Receives supervision and direction from the Fire Chief and the Community Development & Services Director.

ESSENTIAL FUNCTIONS:

FIRE DEPARTMENT FUNCTIONS

 Schedules meetings, records and prepares agendas and minutes for fire department meetings and other meetings as required. Other tasks include preparation of ordinances, resolutions, financial reports, and Brown Act compliance.

- Coordinate the prevention and inspection programs for the city's Fire Department.
 Perform inspections as needed.
- o Prepare necessary documents for accounts payable and receivable.
- o Administer Fire Recovery USA Program.
- Responsible for all incident responses and training being entered into incident reporting software and submitting required incidents reporting files to state and national agencies by required quarterly deadlines.
- Assist all personnel with special projects as needed by developing, completing, assembling, and coordinating project activities and document preparation.
- Maintain file retention programs and perform all necessary filing, both electronically and physically.
- Possess or demonstrate ability to learn extensive working knowledge of all software applications used within the fire department, such as word processing, spreadsheets, accounting, fire reporting, scheduling, and presentation and networking software.
- Provide administrative and operational assistance to all city employees, fire district members and volunteers, including responding to questions and documentation requests.
- o Accurately enter, update, and validate information in department database in accordance with agency and state reporting standards.
- Maintain data integrity, confidentiality, and timely submission to support operational readiness and compliance.
- Assist with EMS credentialing and renewal of all required documents for fire department personnel.
- Enter, access, and transmit patient records in strict compliance with the Health Insurance Portability and Accountability Act (HIPAA), California's Confidentiality of Medical Information Act (CMIA), and safeguard Protected Health Information (PHI) in all EMS systems and permitting access/disclosure only as authorized.
- o Perform other related duties as assigned.

COMMUNITY DEVELOPMENT & SERVICES DEPARTMENT FUNCTIONS

Planning Functions:

Perform a variety of clerical and technical duties in support of field and office work for the professional planning staff, including:

- design and drafting of charts, exhibits, video presentations, and other graphic representations.
- Update maps, zoning and land use maps, records and other pertinent files.
- Assist in preparing the Planning Commission agenda, staff reports, and minutes.
- Research information and prepare materials for presentations at Planning Commission and City Council meetings.

- Assist professional staff members in field inspections and the collection, tabulation, and analysis of various information, including physical, social and economic characteristics of the city, statistical computations, and construction activity.
- Create and maintain corresponding computer database and map files.
- Provide general information to the public, development community and other government agencies pertaining to land use, zoning, base maps, ordinance violations, and City planning and development policies, procedures, and standards.
- Accept and forward planning permit applications to the City Planner for processing.
- Respond to general and routine Planning and zoning related questions.
- Check legal descriptions of property, section maps, and regulations for appropriateness of lot size, and setback.
- Obtain names and addresses of property owners from appropriate records for zoning hearing notices.
- Process minor planning project applications.
- Review applications and plans for completeness and route to appropriate parties for comments.
- Prepare public notices, staff reports, and public presentations.

Building Functions:

- Respond in person, via email and/or phone to general and routine Building Division related questions.
- Advise contractors, developers, engineers, architects and the public on permit process requirements and permit status.
- Verify contractors' licenses, City business licenses, worker's compensation, insurance and property ownership.
- Calculate permit fees and ensure all permit fees are paid or, if deferred, that appropriate documentation is recorded.
- Review applications for completeness and accuracy.
- Research and update permit application status in response to inquiries from staff and the public.
- Enter data into automated system and log permit activity.
- Collect and compile data in preparation for reports.
- Circulate permit submittal to other departments and consultants for review and record responses.
- Issue permits, as directed, that are in compliance with standardized requirements, State law and the City's Municipal Code.
- Maintain Building and property files.
- Prepare and issue bills, receipts, letters, statistical reports and other forms as directed and as necessary.

o Code Enforcement Functions:

Accept, coordinate and track code enforcement complaints.

ADMINISTRATIVE ANALYST- FIRE AND CD&S Page 4

Manage Code Enforcement case files.

Engineering Functions:

- Assist with issuing encroachment permits.
- Coordinate with the City Engineer and track permits.

Recreation Functions:

- Act as the main point of contact for any issues related to park rentals and sports registration.
- Route park rentals to appropriate staff for proper approval.
- Assist the public in using city software to register for sports and park rentals.

Administrative Functions:

- Share City Hall front counter and phone duties with other administrative staff.
- As needed, act as the Deputy City Clerk when the City Clerk is out of the office, including clerk City Council meetings, take minutes, and post agendas.
- Issue and limited processing of other permit applications and fees including recreation, business license, and any other City related permits.

Other Job Functions:

Perform other related duties as assigned.

PHYSICAL, MENTAL AND ENVIRONMENTAL WORKING CONDITIONS:

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

Environment:

Work is performed primarily in a standard office environment; incumbents may be required to work extended hours including evenings and weekends. Regular and consistent attendance is required.

Physical:

Primary functions require sufficient physical ability and mobility to work in an office setting; to stand or sit for prolonged periods of time; to occasionally stoop, bend, kneel, crouch, reach, and twist; to lift, carry, push, and/or pull light to moderate amounts of weight; to operate office equipment requiring repetitive hand movement and fine coordination including use of a computer keyboard; and to verbally communicate to exchange information.

MINIMUM QUALIFICATIONS:

Education and/or Experience:

Any combination of training and experience that provides the required knowledge, skills, and abilities is qualifying. Typical education would include a high school diploma, or equivalent. Specialized coursework in fire, building, architecture or engineering with college course work with an AA or AS degree in a relevant field being desirable. Typical experience would include two (2) years, full-time equivalent, of increasingly responsible experience performing permit technician related duties involving public contact, preferably in planning, architecture, building, or engineering environments involving customer contact. General knowledge of fire, building, planning, and land development terminology, codes and regulations is preferred.

License/Certificate:

Possess a valid California driver's license.

KNOWLEDGE/ABILITIES/SKILLS:

Knowledge of:

Modern office procedures and practices; records management; alphabetic and numeric filing systems; modern office equipment, demonstrated competency with Microsoft Office and department-specific systems with strong attention to accuracy; specialized aspects of department/division policies, practices, and procedures; knowledge of relevant State/municipal codes and ordinances; effective customer service skills and techniques; and interpersonal communication skills.

Ability to:

Communicate clearly in person, by phone, and in writing; provide accurate information to the public regarding services provided by departments; and deliver professional front-counter service. Review applications for completeness, route submittals for review, calculate and collect fees, issue permits as directed, and maintain organized electronic/physical case files. Prepare agendas, minutes, correspondence, and statistical/activity reports; process basic accounts payable/ accounts receivable documents; and research and update the public on inquiries received. Enter, validate, and submit incident and training data in reporting software to meet State and national requirements within allowed deadlines; safeguard confidential and sensitive information, including PHI, in strict compliance with HIPAA and California's CMIA. Prioritize multiple assignments, interpret and apply relevant codes/policies, coordinate inspections/meetings, and create/maintain databases, create and/or update materials to support staff reports and public presentations.

ACKNOWLEDGMENT:

I acknowledge that I have read the job description and requirements for the Fire Department and Community Development and Services Administrative Analyst position and I certify that I have

ADMINISTRATIVE ANALYST- FIRE Page 6	AND CD&S
the necessary education, knowledge, exp the essential functions of this position.	perience and physical requirements required to perform
Applicant Signature	Date

ADMINISTRATIVE ANALYST – FIRE AND COMMUNITY DEVELOPMENT & SERVICES DEPARTMENTS ANNUAL SALARY SCHEDULE

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
\$47,611	\$48,796	\$50,003	\$51,272	\$52,540	\$53,851	\$55,203	\$56,576	\$57,990

HOURLY SALARY SCHEDULE

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
\$22.89	\$23.46	\$24.04	\$24.65	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88



VFORT

Date: October 14, 2025

To: Honorable Mayor and Councilmembers

From: Joe Bettencourt, Community Development & Services Director

Marti Brown, City Manager

Subject: Amended Conditions of Approval for Cali Love LLC. CUP 25-01

Recommendation:

Approve the amended Conditions of Approval (COA) (Attachment 1) for the Conditional Use Permit (CUP) 25-01 for Cali Love LLC.

Rationale for Recommendation:

Amending the COA for Cali Love LLC. will ensure consistency across the two cannabis retail businesses operating in the City. This recommended amendment is consistent with the already Council approved COA's for WWCRS Inc Cannabis Dispensary.

Background:

On August 5, 2025, the Planning Commission approved CUP 25-01 for Cali Love LLC. to operate a retail cannabis dispensary at 157 North Butte Street. The CUP included a COA that the applicant must implement to satisfy compliance and operate a dispensary within the city limits. Concurrently, CUP 25-02 for WWCRS Inc. was denied at the same Planning Commission meeting. Consequently, WWCRS Inc. appealed to the City Council. At the August 26 City Council meeting, the item was continued because the application had been revised and was not consistent with the original application submitted as part of the evaluation process. As a result, a new application with the correct new entity information was resubmitted, considered and approved at the September 23, 2025, City Council meeting. However, during the approval process, the Council modified several Conditions of Approval. Following these revisions and Council approval, it was recommended that the COAs for Cali Love LLC. be amended as well to reflect the updated standards adopted for WWCRS Inc and ensure consistent COAs between both dispensaries.

Discussion & Analysis:

When the City Council amended WWCRS Inc's COAs at its September 23 meeting, it created a higher standard of regulation for cannabis business operations within the City. To ensure fair and consistent compliance and regulation of both dispensaries, it was recommended that Cali Love LLC Conditions of

Approval also be amended to reflect the updated standards. The amended changes will ensure consistency and uniform enforcement of operational requirements. Attachment 2 is a redlined version of the previously approved Cali Love LLC. COA, so that additions, deletions and modifications are clearly shown and may be reviewed.

Fiscal Impact:

There is no fiscal impact associated with revising the COAs for Cali Love LLC.

Attachments:

Attachment 1: Cali Love LLC. Amended COA

Attachment 2: Cali Love LLC. Redlined COA

Conditions of Approval Conditional Use Permit (CUP 25-01) For Retail / Dispensary Cannabis Business License 157 N Butte Street /APN: 002-162-006

Planning Commission Approval Date: August 5, 2025 City Council Modification Date: October 14, 2025

GENERAL

- (1) This Conditional Use Permit (CUP 25-01) allows for the operation of a cannabis retail / dispensary cannabis business (Storefront Retailer). Storefront Retailer is defined as a licensee that owns or operates a physical location where cannabis goods are sold directly to consumers. Storefront retailers may also provide delivery services under the same license. the required license for a Storefront Retailer is a Type 10 Storefront Retailer (walk-in dispensary, with optional delivery) license issued by the State of California. Any future proposal for Storefront Retailer related use, that is not included in the Phase 1 or Phase 2 application shall be subject to separate review and approval in accordance with applicable zoning, licensing, and regulatory requirements.
- (2) Prior to commencing business operations pursuant to a cannabis retail/dispensary business license issued by the City of Willows, the applicant shall hold a certificate of authorization issued by the City of Willows. Certificates of authorization shall be issued only to applicants who hold (a) a retail/dispensary cannabis sales license issued by the City of Willows, (b) a use permit issued by the City of Willows planning commission, and (c) California state-issued Type 10- Storefront Retailer license.
- (3) In the event of any conflict between the Conditions of Approval for CUP 25-01 and the State of California (State) regulations, these Conditions of Approval shall prevail to the maximum extent of the City's legal authority; any provision for which the City lacks such authority shall defer to the applicable State of California regulation.
- (4) Where any system is referenced in Attachment 1 (Application Materials), the applicant shall install and use that system, and no deviation shall occur unless the City Manager authorizes a written exemption. The installed system shall match make/model, specifications, design and other details as described in Attachment 1. This includes but is not limited security systems, age verification systems, lighting systems, odor control systems, tracking systems labeling and packaging requirements, building plans and specifications and any other system as described in Attachment 1.
- (5) Hours of Operation. All permitted Storefront Retailer business premises shall be closed to the general public, including deliveries, shall be prohibited between the hours of 7:00 p.m. and 8:00 a.m. Transporter deliveries and pick-ups shall be prohibited between the hours of 7:00 p.m. and 8:00 a.m.
- (6) Odor Control. Odors shall be contained on the property on which the commercial cannabis activity is located. If the city receives any odor complaints, the cannabis business shall work with the building official or his designee to correct odor concerns. Unresolved or repeated odor complaints may be basis for suspension or revocation of the license or denial of license renewal.

- (7) Business Conducted within Building. No production, distribution, storage, display or wholesale of cannabis and cannabis-infused products shall be visible from the exterior of the building where the commercial cannabis activity is being conducted.
- (8) Security Measures. Maintain a commercial alarm monitoring system and video surveillance system in accordance with local, state and federal regulations.
- (9) Security Breach. A cannabis business shall notify the city and the Glenn County sheriff's office within 24 hours after discovering any of the following:
 - a. Diversion, theft, loss, or any criminal activity involving the cannabis or cannabis product or any agent or employee of the permittee.
 - b. The loss or unauthorized alteration of records related to cannabis or cannabis product, registered qualifying patients, primary caregivers or employees or agents.
 - c. Significant discrepancies identified during inventory.
 - d. Any other material breach of security.
- (10) Labeling and Packages. Labels and packages of cannabis and cannabis products shall meet all state and federal labeling and packaging requirements.
- (11) Inspection Records. Inspections, if necessary, shall take place at a reasonable time with prior notice to the cannabis business. Notwithstanding the foregoing, upon reasonable suspicion of a material violation of the law or the provisions of this code or the conditions of a license, inspections may be made at any time, with or without prior notice. Upon request, the cannabis business shall timely provide the city official with reports and records related to the business including, but not limited to, sales reports, utility bills from the commercial energy provider for the premises. This section shall not limit any inspection authorized under any other provision of law or regulation.
- (12) In addition to a retail/dispensary cannabis business license, obtain and maintain a business license from the City of Willows.
- (13) Maintain at all times commercial general liability insurance providing coverage at least as broad as ISO CGL Form 00 01 on an occurrence basis for bodily injury, including death, of one or more persons, property damage and personal injury with limits of not less than \$1,000,000 per occurrence and comprehensive automobile liability (owned, nonowned, hired) providing coverage at least as broad as ISO Form CA 00 01 on an occurrence basis for bodily injury, including death, of one or more persons, property damage and personal injury, with limits of not less than \$1,000,000. The commercial general liability policy shall provide contractual liability, shall include a severability of interest or equivalent wording, shall specify that insurance coverage afforded to the city shall be primary, and shall name the City of Willows, its officials, employees and attorneys as additional insured. Failure to maintain insurance as required herein at all times shall be grounds for suspension of the license immediately, and ultimately, revocation.
- (14) By accepting the license, each licensee agrees to indemnify, defend and hold harmless to the fullest extent permitted by law the City of Willows, its officers, employees, attorneys, agents and consultants from and against any and all actual and alleged damages, claims, liabilities, costs

- (including attorney's fees), suits or other expenses resulting from and arising out of or in connection with licensee's operations, except such liability caused by the gross negligence or willful misconduct of City of Willows, its officers, employees, attorneys, agents and consultants.
- (15) Maintain for a minimum of three years a written accounting or ledger of all cash, receipts, credit card and other financial transactions, and reimbursements (including any in-kind contributions) as well as records of all operational expenditures and costs incurred by the licensee in accordance with generally accepted accounting practices and standards typically applicable to business records, which shall be made available to the city, its auditors or consultants during business hours for inspection upon reasonable notice by the city manager and for purposes of audit.
- (16)Inform the city manager, in writing, of any change including, but not limited to, any change in ownership of five percent or more in a single transaction or cumulatively.
- {17)Notify the city manager within three days of any notices of violations or other corrective action ordered by a state or other local licensing authority, and provide copies of the relevant documents. [Ord. 745-19 § 6, 7-9-19; Ord. 736-17 § 7 (Exh. B), 11-28-17].
- (18) Cannabis businesses that sell edible cannabis products shall have a valid Glenn County health permit. Permit holders shall comply with Health and Safety Code Section 13700 et seq., and Glenn County Health Department permit requirements.
- (19) Drive-through or walk-up window services are prohibited at all retail/dispensary cannabis establishments in the City of Willows.
- (20)An application for renewal of a retail/dispensary cannabis business license, together with all applicable fees, must be submitted to the city manager at least 90 days before the expiration of the then-current license. Failure to submit a renewal application at least 90 days prior to the expiration date of the then-current license will result in the automatic expiration of the license on the expiration date.
- {21)A retail/dispensary cannabis business license is nontransferable to another person, entity or location, and no such transfer may be made except in accordance with this section. Any such transfer made without the prior consent of the City of Willows shall result in the revocation of the license. Any change in ownership of five percent or more, singly or cumulatively, shall be considered a "change in ownership" and constitute a "transfer" for purposes of this section.
- (22) Whenever an enforcement officer has reason to believe that a nuisance exists or that an inspection is necessary to enforce any provision of this chapter, the officer may enter the premises at any reasonable time to perform the inspection or any other duty imposed by this title. The enforcement officer shall provide reasonable notice of the need to enter and inspect. Notwithstanding the foregoing, in the event there is reasonable suspicion of the existence of a nuisance or violation that presents an immediate or imminent danger to the health, safety or welfare of the employees of licensee, its customers or the community at large, the enforcement officer or other city official may enter the premises at any time without notice.

- a. The enforcement officer shall present proper identification, state the purpose of the visit and request permission of the owner or responsible person to enter the premises. If entry is refused, the enforcement officer shall have recourse to every remedy provided by law to secure entry. Any such refusal shall be grounds for suspension of the licensee's license.
- b. When the enforcement officer has first obtained a proper inspection warrant or other remedy provided by law to secure entry, no owner or responsible person shall fail or neglect, after proper request is made as provided in this title, to promptly permit entry therein by the enforcement officer for the purpose of inspection and examination pursuant to this title. [Ord. 736-17 § 7 (Exh. B), 11-28-17]
- (23) Electronic age verification will be utilized to verify the age and identity of any individuals purchasing cannabis goods. Cannabis will not be sold to the public without electronic age verification. Licensees shall ensure that no person less than 21 years of age is permitted to work as an employee of the Storefront Retailer.
- (24) Cannabis goods will only be received by the customer.
- (25) On-site consumption of cannabis is prohibited at all times by all individuals on the property.
- (26) No cannabis or cannabis products or graphics depicting cannabis or cannabis products will be visible from the exterior of the business premises, or on any vehicles owned or used as part of the business.
- (27) The front entrance of the dispensary will have a secure lobby and no products will be visible within this area.
- (28) The entrance will maintain clear and legible notice, visibly posted stating that smoking, ingesting, or otherwise consuming cannabis on the premises or in the areas adjacent to the commercial cannabis business is prohibited. No loitering signage will be posted. All signage for the facility will be submitted to the City of Willows for review including but not limited to signs required by local, state and federal regulations, identifying signs and all additional signs visible to the public.
- (29) The business, operator, or employees will not provide free cannabis or cannabis products to any person and will abide by legal sales limits set by the Department of Cannabis Control.
- (30) A current copy of the commercial cannabis business permit issued by the City and the State license will be posted inside the business premises in a location readily visible.
- (31) That the applicant/developer shall enter into a *Pass-Through* Agreement with the City of Willows to pay the cost of all planning review, plan checking and field inspection of this project.
- (32) If the use is not made on the project subject to the permit within one (1) year after the date of granting the permit, then without further action, the permit shall be null and void, and such use shall not be made of the property except upon the granting of a new permit.
- (33) All plans for additional uses, which are not covered by this review, shall be submitted to the City Manager and Planning Commission for review and approval prior to use.

- (34) All landscaping shall be maintained in good condition and any dead or dying plants, bushes, or trees shall be replaced with new healthy stock of a size compatible with the remainder of the growth at the time of replacement.
- (35) The approval of this project shall be subject to the latest adopted Ordinances, Resolutions, Policies and fees of the City of Willows and all state regulations
- (36) All contractors/sub-contractors doing work on the project shall obtain a City business license prior to commencing operation. Facility shall operate in accordance with local laws.
- (37) Changes in hours, days, or operating procedures must be approved by the Community Development Department.
- (38) Revenue sharing shall be paid monthly by the applicant to the City of Willows.

BUILDING DEPARTMENT

- (39) If you intend to construct, enlarge, alter, repair, move, demolish, or change the occupancy of the building or structure or to erect, install, alter, repair, remove, convert, or replace any electrical, gas, mechanical or plumbing system, the installation of which is regulated by code, or to cause any such work to be done, you shall first make application for a building permit and obtain the required permit for the development.
- (40) Applicant shall submit a completed building permit application with detailed scope of work, 3 complete sets of plans, calculations, specifications, etc. for review. Appropriate plan review fees shall be paid at the time of submittal.
- (41) All work shall comply with current applicable Federal, State, local building codes and ordinances and be shown on the plans submitted for building permit review.
- (42) Conditions of approval shall be shown on the plans submitted for building permit review.
- (43) Prior to issuance of a Building Permit for the construction of any structures on the site, a Final Lighting Plan shall be submitted to the City and reviewed by the Engineer. The final lighting plan shall include, but not limited to the following: (a) details regarding exterior lighting with lighting sources that are full cut-off, hooded, and down-cast, or otherwise shielded to ensure that light does adversely shine towards neighboring properties or toward the night sky, (b) lighting sources with the minimum wattage necessary to provide adequate security without causing excessively bright night glow, (c) sufficient details regarding the proposed wattage and area of coverage for all site lights.

FIRE DEPARTMENT

- (44) All fire and security alarm systems must meet the approval of the Fire Chief per WMC Chapter 15.15.
- (45) The Site shall be equipped with a Knox box holding a master key per WMC Chapter 15.15.
- (46) Fire extinguishers shall be provided in accordance with the latest CFC.
- (47) The building address shall meet all WMC Chapter 15.15. criteria and be reviewed and approved by the Fire Department prior to installation. An illuminated address sign shall be provided for the property.

- (48) Provide illuminated exit signs over all exit doors in accordance with the latest CBC and CFC.
- (49) All exit doors shall have no knowledge door locks, be posted "this door to remain unlocked when building occupied" and swing in the direction of exit travel.
- (50) All utility rooms will need to be identified by signage.
- (51) A Pre-Fire Plan and Inspection will need to be completed before occupancy of the building.
- (52) Regular Fire Department safety inspections shall occur annually.

GLENN COUNTY ENVIRONMENTAL HEALTH DEPARTMENT

Cali Love Willows LLC.

Douglas City, CA 96024

(53) The applicant will need to plan check and obtain health/food permits from the Glenn County Environmental Health Department. A copy of the permits shall be provided to the City as well as renewals and any non-compliance issues

The undersigned acknowledges receipt of the Conditions of Approval and agrees to be bound by and fully comply with all Conditions of Approval as approved by the Planning Commission.

157 N. Butte St.
Willows, CA 95988
Entity #202565417229

Melissa Wight, Manager/Member
PO Box 531
Douglas City, CA 96024

Stephen Sutton, Manager/Member
PO Box 531

Date

Conditions of Approval
Conditional Use Permit (CUP 25-01)
For Retail / Dispensary Cannabis Business License
157 N Butte Street /APN: 002-162-006
Planning Commission Approval Date: August 5, 2025
City Council Modification Date: October 14, 2025

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- (14) By accepting the license, each licensee agrees to indemnify, defend and hold harmless to the fullest extent permitted by law the city of Willows, its officers, employees, attorneys, agents and consultants from and against any and all actual and alleged damages, claims, liabilities, costs

- (including attorney's fees), suits or other expenses resulting from and arising out of or in connection with licensee's operations, except such liability caused by the gross negligence or willful misconduct of city of Willows, its officers, employees, attorneys, agents and consultants.
- (15) Maintain for a minimum of three years a written accounting or ledger of all cash, receipts, credit card and other financial transactions, and reimbursements (including any in-kind contributions) as well as records of all operational expenditures and costs incurred by the licensee in accordance with generally accepted accounting practices and standards typically applicable to business records, which shall be made available to the city, its auditors or consultants during business hours for inspection upon reasonable notice by the city manager and for purposes of audit.
- (16) Inform the city manager, in writing, of any change of or to any of the information submitted to the city in phase one and phase two applications, any renewal application, or any amendments thereto, within 10 days of any such change including, but not limited to, any change in ownership of five percent or more in a single transaction or cumulatively.
- (17) Notify the city manager within three days of any notices of violations or other corrective action ordered by a state or other local licensing authority, and provide copies of the relevant documents. [Ord. 745-19 § 6, 7-9-19; Ord. 736-17 § 7 (Exh. B), 11-28-17].
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- (22) Whenever an enforcement officer has reason to believe that a nuisance exists or that an inspection is necessary to enforce any provision of this chapter, the officer may enter the premises at any reasonable time to perform the inspection or any other duty imposed by this title. The enforcement officer shall provide reasonable notice of the need to enter and inspect. Notwithstanding the foregoing, in the event there is reasonable suspicion of the existence of a nuisance or violation that presents an immediate or imminent danger to the health, safety or welfare of the employees of licensee, its customers or the community at large, the enforcement officer or other city official may enter the premises at any time without notice.

- a. The enforcement officer shall present proper identification, state the purpose of the visit and request permission of the owner or responsible person to enter the premises. If entry is refused, the enforcement officer shall have recourse to every remedy provided by law to secure entry. Any such refusal shall be grounds for suspension of the licensee's license.
- b. When the enforcement officer has first obtained a proper inspection warrant or other remedy provided by law to secure entry, no owner or responsible person shall fail or neglect, after proper request is made as provided in this title, to promptly permit entry therein by the enforcement officer for the purpose of inspection and examination pursuant to this title. [Ord. 736-17 § 7 (Exh. B), 11-28-17]
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- (28) The entrance will maintain clear and legible notice, visibly posted stating that smoking, ingesting, or otherwise consuming cannabis on the premises or in the areas adjacent to the commercial cannabis business is prohibited. No loitering signage will be posted. All signage for the facility will be submitted to the City of Willows for review including but not limited to signs required by local, state and federal regulations, identifying signs and all additional signs visible to the public.
- (29) The business, operator, or employees will not provide free cannabis or cannabis products to any person and will abide by legal sales limits set by the Department of Cannabis Control.
- (30) A current copy of the commercial cannabis business permit issued by the City and the State license will be posted inside the business premises in a location readily visible.
- (31) That the applicant/developer shall enter into a *Pass-Through* Agreement with the City of Willows to pay the cost of all planning review, plan checking and field inspection of this project.
- (32) If the use is not made on the project subject to the permit within one (1) year after the date of granting the permit, then without further action, the permit shall be null and void, and such use shall not be made of the property except upon the granting of a new permit.
- (33) All plans for additional uses, which are not covered by this review, shall be submitted to the City Manager and Planning Commission for review and approval prior to use.

- (34) All landscaping shall be maintained in good condition and any dead or dying plants, bushes, or trees shall be replaced with new healthy stock of a size compatible with the remainder of the growth at the time of replacement.
- (35) The approval of this project shall be subject to the latest adopted Ordinances, Resolutions, Policies and fees of the City of Willows and all state regulations
- (36) All contractors/sub-contractors doing work on the project shall obtain a City business license prior to commencing operation. Facility shall operate in accordance with local laws.
- (37) Changes in hours, days, or operating procedures must be approved by be reported to the Community Development Department.

(37)(38) Revenue sharing shall be paid monthly by the applicant to the City of Willows.

BUILDING DEPARTMENT

(38)(39) If you intend to construct, enlarge, alter, repair, move, demolish, or change the occupancy of the building or structure or to erect, install, alter, repair, remove, convert, or replace any electrical, gas, mechanical or plumbing system, the installation of which is regulated by code, or to cause any such work to be done, you shall first make application for a building permit and obtain the required permit for the development.

(39)(40) Applicant shall submit a completed building permit application with detailed scope of work, 3 complete sets of plans, calculations, specifications, etc. for review. Appropriate plan review fees shall be paid at the time of submittal.

(40)(41) All work shall comply with current applicable Federal, State, local building codes and ordinances and be shown on the plans submitted for building permit review.

(41)(42) Conditions of approval shall be shown on the plans submitted for building permit review.

(42)(43) Prior to issuance of a Building Permit for the construction of any structures on the site, a Final Lighting Plan shall be submitted to the City and reviewed by the Engineer. The final lighting plan shall include, but not limited to the following: (a) details regarding exterior lighting with lighting sources that are full cut-off, hooded, and down-cast, or otherwise shielded to ensure that light does adversely shine towards neighboring properties or toward the night sky, (b) lighting sources with the minimum wattage necessary to provide adequate security without causing excessively bright night glow, (c) sufficient details regarding the proposed wattage and area of coverage for all site lights.

FIRE DEPARTMENT

(43)(44) All fire and security alarm systems must meet the approval of the Fire Chief per WMC Chapter 15.15.

(44)(45) The Site shall be equipped with a Knox box holding a master key per WMC Chapter 15.15.

(45)(46) Fire extinguishers shall be provided in accordance with the latest CFC.

(46)(47) The building address shall meet all WMC Chapter 15.15. criteria and be reviewed and approved by the Fire Department prior to installation. An illuminated address sign shall be provided for the property.

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47)(48) Provide illuminated exit signs over all exit doors in accordance with the latest CBC and CFC.

(48)(49) All exit doors shall have no knowledge door locks, be posted "this door to remain unlocked when building occupied" and swing in the direction of exit travel.

(49)(50) All utility rooms will need to be identified by signage.

(50)(51) A Pre-Fire Plan and Inspection will need to be completed before occupancy of the building.

(51)(52) Regular Fire Department safety inspections shall occur annually.

GLENN COUNTY ENVIRONMENTAL HEALTH DEPARTMENT

(52)(53) The applicant will need to plan check and obtain health/food permits from the Glenn County Environmental Health Department. A copy of the permits shall be provided to the City as well as renewals and any non-compliance issues

The undersigned acknowledges receipt of the Conditions of Approval and agrees to be bound by and fully comply with all Conditions of Approval as approved by the Planning Commission.

Cali Love Willows LLC. 157 N. Butte St. Willows, CA 95988 Entity #202565417229

Douglas City, CA 96024

Melissa Wight, Manager/Membe Date
PO Box 531
Douglas City, CA 96024

Stephen Sutton, Manager/Member Date
PO Box 531



Date:

To: Honorable Mayor and Councilmembers

October 14, 2025

From: Joe Bettencourt, Community Development & Services Director

Marti Brown, City Manager

Subject: Planning Commission Appointment

Recommendation:

Appoint Michael McNeil to the Willows Planning Commission for the term ending December 31, 2027.

Rationale for Recommendation:

There is a vacancy on the Planning Commission that needs to be filled.

Background:

On August 27, 2025, Planning Commissioner Llanira Valencia resigned. Applications for a new commissioner were advertised on September 11, 2025, and none were received by the application deadline. Michael McNeil, who had previously applied and was interviewed for the position when Commissioner Bobadilla resigned, was contacted about the current vacancy and was still interested in the position.

Discussion & Analysis:

As a result of Mr. McNeil's continued interest in the Planning Commission appointment, the Ad Hoc Committee, consisting of Mayor Hutson and Councilmember Pride, support and recommend his appointment to the Planning Commission. Mr. McNeil's application (Attachment 1) and interview demonstrated experience and competence for the position. If approved, Michael McNeil will be sworn in at the November 3, 2025, Planning Commission Meeting.

Consistency with Council Priorities and Goals:

The proposed position is consistent with Council Priority #2: Economic Development.

Fiscal Impact:

There is no fiscal impact.

Attachment:

Attachment 1: Planning Commission Application





City of Willows

Application for Appointment to the Planning Commission

201 North Lassen Street
Willows, CA 95988 ■
(530) 934-7041

THIS DOCUMENT IS PUBLIC RECORD

Name: Michael McNeil
Residence Address: 535 S Murdock Ave. Willows, CA 95988
Mailing Address: 535 S Murdock Ave. Willows, CA 95988
E-Mail Address: michaeljamesmcneil@gmail.com
Home Phone: (530) 355-6442 Business Phone: (916) 838-1544
* Are you a registered voter? Yes
Please list all prior experience on City or local service commissions, committees, boards, clubs, etc.:
From 2009-2011 I interned at the City of Sacramento's Planning division's Office of Historic Preservation. We
focused on the built environment of the planning side and responding to CEQA requests for determining if a piece
of the built environment was historic or not. I also interned at the California Office of Historic Preservation doing
similar work but with properties throughout the state and not just Sacramento.

Please provide a statement as to why you wish to serve on the Planning Commission of the City of Willows at this time:

I would like to serve on the Planning Commission because I want to better embed myself in our community. I feel that I do have some experience that would be helpful, such as understanding the CEQA and NEPA processes. I also have a passion for history/historic buildings and I think it is always a good idea to properly assess historic properties when they are up for demolition or significant alteration. I also enjoy working with others who have different perspectives and ideas.

Applicant Signature Michael 4 MERIS

THIS BOX IS FOR CITY CLERK USE ONLY

Date: June 16,2025

Time: 11:00 am

Signature:



PUBLIC HEARING



Date: October 14, 2025

To: Honorable Mayor and Councilmembers

From: Joe Bettencourt, Community Development & Services Director

Marti Brown, City Manager

Subject: Rezone (File# RZ-25-01) & General Plan Amendment (File# GPA-25-01) /

103 South Plumas Street

Recommendation:

Adopt Ordinance XX-2025 entitled "AN ORDINACE OF THE WILLOWS CITY COUNCIL GRANTING THE REZONE TO AMEND THE ZONING FROM CENTRAL COMMERCIAL (CC) TO MULTIPLE RESIDENCE-PROFESSIONAL OFFICE (RP) AND A GENERAL PLAN AMENDMENT TO AMEND THE LAND USE DESIGNATION FROM GENERAL COMMERCIAL (GC) TO OFFICE OF PROFESSIONAL (OP) FOR THE PROPERTY LOCATED AT 103 SOUTH PLUMAS STREET, ASSESSOR'S PARCEL NUMBER 002-113-001" by title only and waive the full reading of the ordinance (Attachment 1).

Rationale for Recommendation:

This matter is before the City Council pursuant to City of Willows Municipal Code (WMC) Chapters 18.20, 18.45 and 18.55.

Background:

On September 2, 2025, the Planning Commission held a public hearing and, by a 3-0 vote, approved a resolution recommending the City Council approve the proposed project (Attachment 2). The City Council introduced the ordinance and held the first reading, by title only, on September 23, 2025 (Attachment 3).

Discussion & Analysis:

The project site, located at 103 South Plumas Street (Assessor Parcel Number 002-113-001), consists of 0.43 acres and is currently developed with a structure originally constructed in 1920 as a single-family residence, along with a detached two-car garage. The site is zoned Central Commercial (CC) and has a General Plan land use designation of General Commercial (GC).

The property is currently used as an office for the owner's law firm. However, the owner wishes to also use the building as her residence. There is a kitchen located on the first floor, as documented in Attachment 4. Under the current zoning ordinance Chapter 18.55.020(18), residential uses are only permitted on the second story when the first story contains nonresidential uses. To comply, the property

owner would be required to construct a second-floor kitchen, which they have stated is financially infeasible.

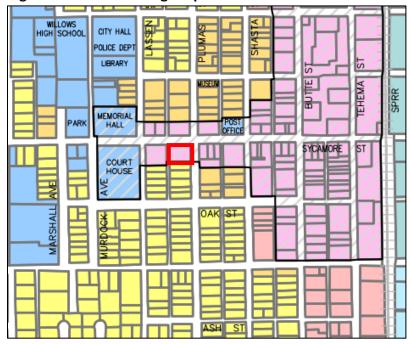
The project site is located at the southwest corner of South Plumas and Sycamore Streets. Surrounding zoning and development are summarized below:

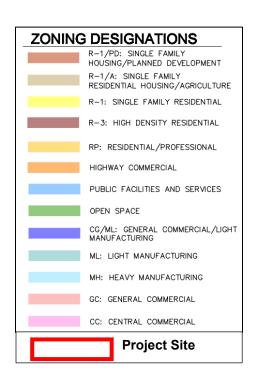
Direction	Zoning	Use
North	Central Commercial	Undeveloped
South	Single Family Residential	Single family residence
East	Central Commercial	Henry's Trading Post
West	Central Commercial	State Farm office

No construction is proposed as part of this project. As shown in Attachment 4, the existing structure retains the appearance of a single-family residence, and approval of the rezone would not alter the character or development pattern of the neighborhood.

As illustrated in Figure 1, several surrounding parcels are already zoned RP, including the property to the southeast along Plumas Street and properties north of Sycamore Street. The rezoning would therefore be consistent with the established land use pattern.

Figure 1: Current Zoning Map





The proposed Multiple Residence – Professional Office (RP) zoning district would allow the property owner to both reside on the property and maintain a professional office (e.g. law office). This district is similar to the Central Commercial (CC) zoning district, which allows for a range of commercial uses, but the RP district also permits residential uses on the first floor.

Table 1 provides a comparison of permitted uses in the CC and RP districts pursuant to the Willows Municipal Code.

Table 1: Permitted uses in the CC and RP Districts

and integral to the operation of the primary business.

Central Commercial (CC)	Multiple Residence – Professional Office (RP)			
(1) Banks, business offices, food, hardware, variety, department, drug, jewelry, clothing stores, and general retail establishments.	(1) Uses permitted in the R-3 district as set forth in WMC <u>18.40.020</u> .			
(2) Music and dance studios.	(2) Offices occupied by accountants, architects, dentists, physicians, engineers, attorneys, counselors, drugless practitioners, electrologists, geologists,			
(3) Blueprint shops and photographic stores.	optometrists, and psychologists.			
(4) Cafes, restaurants, and catering shops.	(3) Transitional and supportive housing as defined in Health and Safety Code Sections 50675.2 and			
(5) Art and antique shops, pawnshops, and florists.	<u>50675.14</u> .			
(6) Newspapers and commercial printing shops, and repair shops.	Uses permitted in the R-3 District: (1) One- or two-family dwellings, manufactured homes, including private garages, accessory buildings			
(7) Laundries.	and uses.			
(8) Barber shops and beauty parlors.	(2) Agriculture, horticulture, gardening, and keeping of animals as permitted by city ordinance but not			
(9) Libraries.	including stands or structures for the sale of agricultural or nursery products.			
(10) Movie theaters.	(2) Underground utility installations and aboveground			
(11) Museums and galleries.	(3) Underground utility installations and aboveground utility installations for local service except that substations, generating plants, public utility			
(12) Bakeries, including only retail sales on the	communication buildings, and gas holders must be			
premises and baking to supply not more than three retail outlets.	approved by the planning commission prior to construction. The route of any proposed transmission line shall be discussed with the planning commission			
(13) Outdoor advertising signs and structures	prior to acquisition.			
pertaining to the use or operation on the site and not exceeding one and one-half square feet of sign per linear foot of site frontage.	(4) Rooming and boarding of not more than two persons.			
(14) Professional offices, studios, and clinics.	(5) Family day care homes serving 12 or fewer children exclusive of children who reside at the			
(15) Public utility offices, substations, communications equipment buildings and related	home.			
structures and uses unless a conditional use permit is required for such uses by other provisions of this title.	(6) Residential care facilities in accordance with Health and Safety Code Sections 1267.8, 1566.3, and 1568.08 (serving six or fewer persons).			
(16) Incidental storage when contained within an enclosed building and when it is clearly incidental to	(7) Transitional and supportive housing as defined in Health and Safety Code Sections 50675.2 and			

50675.14.

(17) Other uses which, in the opinion of the planning commission, are similar to those uses listed above. (18) Residences, boardinghouses, transitional and supportive housing, and group dwellings; provided that residential units and quarters occupy only the second story or higher of structures whose first stories contain nonresidential uses, either permitted or permitted by conditional use permits in the CC district, except as authorized under WMC 18.110.090(8)

Environmental Review:

The project is categorically exempt from the preparation of environmental documentation under the California Environmental Quality Act (CEQA) pursuant to Guidelines Section 15303 (Existing Facilities) as no new construction is proposed.

Consistency with Council Priorities and Goals:

The project is consistent with Priority #2: Economic Development by supporting professional office use and maintaining an active property within the city, the project contributes to the local economy and business environment.

Fiscal Impact:

There is no cost to the city associated with this application as the project has a Cost Recovery Agreement and deposit on file.

Attachments:

- Attachment 1: City Council Ordinance
- Attachment 2: Planning Commission Resolution
- Attachment 3: Minutes From First Reading
- Attachment 4: Photographs of Project Site



City of Willows Ordinance XXX-2025

AN ORDINANCE OF THE WILLOWS CITY COUNCIL GRANTING THE REZONE TO AMEND THE ZONING FROM CENTRAL COMMERCIAL (CC) TO MULTIPLE RESIDENCE-PROFESSIONAL OFFICE (RP) AND A GENERAL PLAN AMENDMENT TO AMEND THE LAND USE DESIGNATION FROM GENERAL COMMERCIAL (GC) TO OFFICE AND PROFESSIONAL (OP) FOR THE PROPERTY LOCATED AT 103 SOUTH PLUMAS STREET, ASSESSOR'S PARCEL NUMBER 002-113-001.

WHEREAS, the applicant and property owner, Jane E. Stansell, has submitted an application for a Rezone to amend the zoning from Central Commercial (CC) to Multiple Residence-Professional Office (RP) and a General Plan Amendment to amend the land use designation from General Commercial (GC) to Office and Professional (OP); and

WHEREAS, the project site is developed with a structure originally constructed in 1920 as a single family residence. No construction will be conducted as part of this rezone and general plan amendment; and

WHEREAS, the City of Willows Municipal Code Section Chapters 18.20.030 and 18.20.040 allows the Planning Commission to hold a public hearing and following the aforesaid hearing, submit a report of its findings and a summary of the hearing, together with its recommendation with respect to the proposed amendment to the City Council; and

WHEREAS, the Planning Commission did, on September 2, 2025, hold a public hearing to consider all public oral and written comments, letters and documents, staff reports, and all other documents and evidence which are a part of the Record; and

WHEREAS, the Planning Commission provided a recommendation to the City Council to approve the proposed Rezone and General Plan Amendment as the proposed project qualifies as a Categorical Exemption under Section 15303 (Class 3) pursuant to the California Environmental Quality Act (CEQA) and consistent with the goals and policies of the General Plan; and

WHEREAS, the City Council has reviewed the recommendations of the Planning Commission following a public hearing held on September 2, 2025; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WILLOWS DOES ORDAIN AS FOLLOWS:

The Rezone and General Plan Amendment is consistent with the City of Willows Municipal Code and General Plan, hereby approves Rezone # RZ-25-01 and General Plan Amendment # GPA-25-01, effective upon adoption.

INTRODUCED first reading on the 23rd day of September 2025.

PASSED AND ADOPTED by the City Council of the City of following vote:	Willows this 14 th day of October 2025, by the
AYES: NOES: ABSENT: ABSTAIN:	
APPROVED:	ATTESTED:
Evan Hutson, Mayor	Karleen Price, City Clerk



City of Willows Resolution 13-2025

A RESOLUTION OF THE PLANNING COMMISSION OF THE CITY OF WILLOWS RECOMMENDING THAT THE CITY COUNCIL ADOPT AN ORDINANCE THAT WOULD AMEND THE ZONING FROM CENTRAL COMMERCIAL (CC) TO MULTIPLE RESIDENCE-PROFESSIONAL OFFICE (RP) AND A GENERAL PLAN AMENDMENT TO AMEND THE LAND USE DESIGNATION FROM GENERAL COMMERCIAL (GC) TO OFFICE OF PROFESSIONAL (OP) FOR THE PROPERTY LOCATED AT 103 SOUTH PLUMAS STREET, ASSESSOR'S PARCEL NUMBER 002-113-001.

WHEREAS, the applicant and property owner, Jane E. Stansell, has submitted an application for a Rezone to amend the zoning from Central Commercial (CC) to Multiple Residence-Professional Office (RP) and a General Plan Amendment to amend the land use designation from General Commercial (GC) to Office and Professional (OP); and

WHEREAS, the project site is developed with a structure originally constructed in 1920 as a single family residence. No construction will be conducted as part of this rezone and general plan amendment; and

WHEREAS, the City of Willows Municipal Code Section Chapters 18.20.030 and 18.20.040 allows the Planning Commission to hold a public hearing and following the aforesaid hearing, submit a report of its findings and a summary of the hearing, together with its recommendation with respect to the proposed amendment to the City Council; and

WHEREAS, the Planning Commission did, on September 2, 2025, hold a public hearing to consider all public oral and written comments, letters and documents, staff reports, and all other documents and evidence which are a part of the Record; and

WHEREAS, the Planning Commission finds the proposed project qualifies as a Categorical Exemption under Section 15303 (Class 3) pursuant to the California Environmental Quality Act (CEQA) and consistent with the Municipal Code and the goals and policies of the General Plan; and

NOW THEREFORE, BE IT RESOLVED, that the Planning Commission of the City of Willows recommends that the City Council [adopt/modify/reject] the proposed ordinance titled: AN ORDINANCE OF THE WILLOWS CITY COUNCIL GRANTING THE REZONE TO AMEND THE ZONING FROM CENTRAL COMMERCIAL (CC) TO MULTIPLE RESIDENCE-PROFESSIONAL OFFICE (RP) AND A GENERAL PLAN AMENDMENT TO AMEND THE LAND USE DESIGNATION FROM GENERAL COMMERCIAL (GC) TO OFFICE OF PROFESSIONAL (OP) FOR THE PROPERTY LOCATED AT 103 SOUTH PLUMAS STREET, ASSESSOR'S PARCEL NUMBER 002-113-001.

PASSED AND ADOPTED by the Planning Commission of the City of Willows this 2nd day of September 2025, by the following vote:

AYES: Chair Brott, Vice Chair Corum, Commissioner Nygard

NOES: None

ABSENT: Commissioner Ocampo

ABSTAIN: None

APPROVED:

Sherry Brott, Chair

ATTESTED:

Karleen Price, City Clerk



Willows City Council Regular Meeting Action Minutes

September 23, 2025 Willows City Hall Regular Session: 6:00 PM City Council
Evan Hutson, Mayor
Rick Thomas, Vice Mayor
Matt Busby, Council Member
Gary Hansen, Council Member
Lorri Pride, Council Member

City Manager Marti Brown

<u>City Clerk</u> Karleen Price

201 North Lassen Street Willows, CA 95988 (530) 934-7041

1. CALL TO ORDER - 6:00 PM

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

<u>Councilmembers Present:</u> Mayor Hutson, Vice Mayor Thomas, Councilmembers Busby, Hansen and Pride

Councilmembers Absent: None

4. CHANGES TO THE AGENDA

5. CEREMONIAL MATTERS

- a. **Proclamation** Global War on Terrorism & Desert Storm Veteran's Appreciation Day received by John Benningfield and Kevin Triance.
- b. Proclamation Breast Cancer Awareness Month received by Janice Smith, Survivor
- c. Proclamation National Fire Prevention Week
- d. Proclamation National Farmer's Day received by Larry Domenighini, Glenn County Farm Bureau

6. PRESENTATION

a. **Improving Park Safety and Infrastructure** presented by Joe Bettencourt, Community Development & Services Director

7. PUBLIC COMMENT & CONSENT CALENDAR FORUM

a. Register Approval

Action: Approved general checking, payroll, and direct deposit check registers.

b. Minutes Approval

Action: Approved the September 9, 2025 meeting minutes.

c. Rezone (File# RZ-25-01) & General Plan Amendment (File# GPA-25-01) / 103 South Plumas Street

Action: Introduced an ordinance entitled "AN ORDINANCE OF THE WILLOWS CITY COUNCIL GRANTING THE REZONE TO AMEND THE ZONING FROM CENTRAL COMMERCIAL (CC) TO MULTIPLE RESIDENCE-PROFESSIONAL OFFICE (RP) AND A GENERAL PLAN AMENDMENT TO AMEND THE LAND USE DESIGNATION FROM GENERAL COMMERCIAL (GC) TO OFFICE AND PROFESSIONAL (OP) FOR THE PROPERTY LOCATED AT 103 SOUTH PLUMAS STREET, ASSESSOR'S PARCEL NUMBER 002-113-001" and directed staff to proceed with scheduling the ordinance for a second reading and adoption.

Motion to approve the consent calendar as presented.

Moved/Seconded: Vice Mayor Thomas/Councilmember Hansen

Yes: Mayor Hutson, Vice Mayor Thomas, Councilmembers Busby, Hansen and Pride

No: None
Absent: None

8. PUBLIC HEARING 7:01PM

a. Appeal of Conditional Use Permit Denial (File# CUP 25-02)

Action: Motion to granting the appeal and approving Conditional Use Permit No. CUP 25-02 for a Retail/Dispensary Cannabis Business operated by WWCRS, Inc., for the property located at 130 N. Butte Street, Assessor's Parcel Number 003-044-005 within the Central Commercial Zone. Motion amended to include modifications to Conditions #1, 16, and 37 of the CUP and adding a condition that revenue sharing is paid monthly.

Public Hearing Open 7:01PM, Closed 7:18PM

Public Comment #1: Karen Johnson
Public Comment #2, Manuel Treto
Public Comment #3: Lani Cleveland
Public Comment #4: Leslie Westch
Public Comment #5: Stefan Crespo

Public Comment #6: Shirley Benningfield

Moved/Seconded: Vice Mayor Thomas/Councilmember Busby

Roll Call Vote

Yes: Mayor Hutson, Vice Mayor Thomas, Councilmembers Busby, Hansen and Pride

No: None
Absent: None
Motion Passes 5-0

Site Photos

East Elevation¹



North eastern Elevation

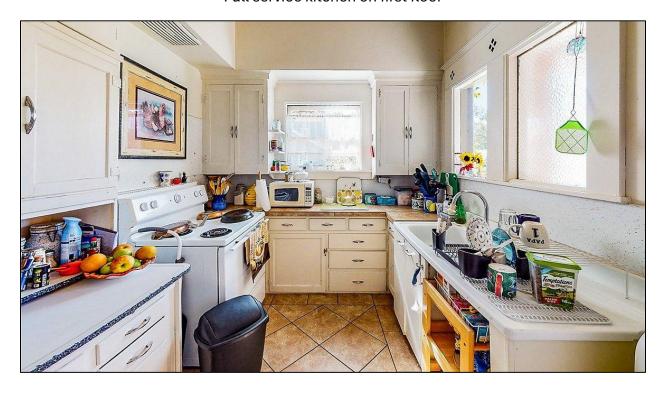


¹ Source: Zillow, referenced August 8, 2025: https://www.zillow.com/homedetails/103-S-Plumas-St-Willows-CA-95988/2077441777_zpid/

South Elevation



Full service kitchen on first floor





Date: October 14, 2025

To: Honorable Mayor and Councilmembers

From: Marti Brown, City Manager

Subject: Sale of Exempt Surplus Land – Public Hearing for Protest

Recommendation:

Continue this agenda item to the October 28, 2025, City Council Meeting when the public noticing and posting will be complete.

Rationale for Recommendation:

The Council approved resolution dated August 26, 2025 for the sale of exempt surplus land states that a public hearing to hear public protest will be held on October 14, 2025; however, the proposed sale of exempt surplus land must be publicly noticed and posted prior to administering the Public Hearing and the noticing and posting will not be complete until after the agenda packet is posted. Because the approved resolution states that there will be a public hearing on October 14, 2025, staff were advised to present the item to Council and recommend its continuation to the October 28, 2025, City Council meeting.

Background:

At the March 25, 2025, City Council Meeting, the City Manager was authorized to sell city owned properties, Assessor Parcel Numbers (APN) 002-101-009, 005-101-006, and 003-113-006 in accordance with State law and municipal best practices.

Discussion & Analysis:

According to the California Surplus Land Act and based on certain statutory exemptions applicable to these particular properties, the city must take the following steps in order to move forward with the sale of its surplus land:

- 1. Via resolution (Resolution XX-2025), the City Council declares the three properties "exempt surplus land" at a regular scheduled meeting (August 26 proposed action).
- 2. Supply findings and resolution to HCD per Section 400(e) of HCD's Surplus Land Act Guidelines at least 30 days prior to disposition (as cited in Attachment 1).

- 3. As deemed "exempt surplus land," the city may sell the land without complying with the California Surplus Land Act.
- 4. However, the City must:
 - a. Publish Resolution XX-2025 (Attachment 1) declaring the property exempt from the Surplus Land Act and with the intention to sell said properties at least one time in a newspaper;
 - b. Post copies of the resolution on the subject properties; and
 - c. Hold a public hearing to listen to potential protests.

Staff are still in the process of publicly noticing and posting the published resolution announcing the City's intention to sell exempt surplus land. The public noticing and posting will be complete *after* the October 14 and *before* the October 28 City Council meetings. Because the approved resolution states that there will be a public hearing on October 14, 2025, staff were advised to present the item to Council and recommend its continuation to the October 28, 2025, City Council meeting.

Consistency with Council Priorities and Goals:

The proposed action is consistent with the Council's Fiscal Stability Priority, Goal #2: Seek Cost Savings and Revenue Generation Opportunities.

Fiscal Impact:

There is no fiscal impact to continuing this agenda item until October 28, 2025.



DISCUSSION & ACTION CALENDAR



Date: October 14, 2025

To: Honorable Mayor and Councilmembers

From: Joe Bettencourt, Community Development & Services Director

Marti Brown, City Manager

Subject: Community Development Block Grant Application – Project Consideration

Recommendation:

Review and consider project options for a 2025 Community Development Block Grant (CDBG) application and provide direction to staff.

Rationale for Recommendation:

The 2025 Notice of Funding Availability (NOFA) for CDBG applications has been released and staff seek Council direction to prepare a new CDBG application and submit it by the funding deadline of January 30, 2026.

Background:

The federal government typically releases Community Development Block monies to fund a variety of qualifying projects in low-income communities on an annual basis. For example, although only partially successful in 2024, the City of Willows applied for a \$3.3 million CDBG application for city sidewalk repairs and a \$500,000 Planning Grant to plan and develop construction drawings for future street improvements. While the Planning Grant was successful (and is currently underway), the grant for the Sidewalk Improvement Project was not awarded to the city. Now that the 2025 NOFA has been released, staff recommend moving forward with a new application. Please note, only one 2025 capital project application may be submitted by the governing agency.

Discussion & Analysis:

In 2024, the Council approved, and the city submitted an unsuccessful \$3.3 million CDBG application for city sidewalk repairs. As part of the application preparation, preliminary engineering was completed by Coastland Engineering for approximately \$8,000. While the city was not awarded the grant, the preliminary engineering work is still applicable and could be used for a 2025 CDBG application.

Other potential grant application projects could include partial funding to purchase a new Fire Engine 2 or construction of street improvements. However, for Fire Engine 2, there are other potential funds

that could be used for this project that are already available to the City (e.g., CDBG Programming Income). For construction of street improvements, stamped engineering construction drawings would have to be completed as part of the application process before the January 30, 2026, deadline. While the City did receive a Planning Grant to prepare engineering drawings for street improvements and that work is underway, it would be a heavy lift to complete the drawings in time for this application cycle. Furthermore, there are other funds available for street construction such as Gas Tax, Senate Bill 1 (SB1), Regional Surface Transportation Program (RSTP), and State Transportation Improvement Program (STIP) funding. The City could also apply for street construction funds as part of the 2026 CDBG application cycle if the previously mentioned street funds turn out to be insufficient.

Any other capital project ideas for this CDBG application cycle, besides purchase of a vehicle, would require the submission of stamped engineering and construction drawings as part of the application process by January 30, 2026. Since the city has no other shovel ready projects in the pipeline, staff recommend using the existing and funded engineering drawings to submit a robust 2025 CDBG application for city sidewalk repairs.

In conclusion, staff seek Council direction to move forward with preparation of a 2025 CDBG application.

Consistency with Council Priorities and Goals:

The proposed project is consistent with Council Priority #3, Public Safety, Goal #2: Right-Size and Enhance the Willows Fire Department, Including Expanded ALS Services; and Priority #4, Infrastructure Improvement, Goal #1: Invest in Deferred Maintenance.

Fiscal Impact:

There is no fiscal impact by directing staff to prepare a CDBG application to submit to the California State Housing & Community Development Department.



Date: October 14, 2025

To: Honorable Mayor and Councilmembers

From: Marti Brown, City Manager

Subject: Amend Budget to Execute Amended Contract for Human Resource Services

Recommendation:

Authorize the City Manager to amend the budget for \$15,000 for Fiscal Year 2025-26 to fund ongoing human resource consulting services with Regional Government Services (RGS).

Rationale for Recommendation:

While transitioning the FY 2025-26 budget preparation from the city's Finance Consultant to the Finance Director, a budget for contract human resource services was inadvertently overlooked and omitted from the budget process. Hence, staff recommends correcting the oversight now.

Background:

Prior to the current City Manager's appointment (2021), the City of Willows has contracted with RGS for human resource services. These services include but are not limited to consulting on bargaining and labor negotiations, complex disciplinary action and disability, worker's compensation, payroll (e.g., Fair Labor Standards Act (FLSA)) and updating and/or adding new HR policies.

Discussion & Analysis:

Typically, a recommendation for funding contract human resource services would be included during the budget process in May and June of each fiscal year. As previously stated, during the transition between the Finance Consultant and the Finance Director, the budgetary addition to fund contract HR services was overlooked. Hence, staff recommend a budget amendment of \$15,000 to fund these consulting services for the remainder of FY 2025-26.

Consistency with Council Priorities and Goals:

The recommended budget and contract is consistent with Priority #1, Financial Stability: Goal #3, Optimize In-House Staffing to Improve Financial Efficiency.

Fiscal Impact:

Should the Council approve the proposed budget amendment, the FY 2025-26 budget will show adjusted expenses during the Mid-Year Budget Review from \$7,265,993 to \$7,250,993 (in addition to other likely and unforeseen city expenses that will be addressed during the Mid-Year Budget Review).



COMMENTS AND REPORTS



CLOSED SESSION